



## Retirement Plans Investment Committee

Thursday, February 27<sup>th</sup>, 2025

10:00am – 12:00pm

### Address

Alameda Health System  
SSC Conference Room "Serving All"  
7677 Oakport St. Suite 1200  
Oakland, CA 94621

### Zoom Information

#### Meeting URL:

<https://mmc.zoom.us/j/97308373609?pwd=zePBkuwUQDrGnzblfNzUbxPtobzHRy.1&from=addon>

### Join by telephone

Dial: 1-669-900-6833

Meeting ID: 973 0837 3609

Password: 171973

### COMMITTEE MEMBERS

Ira Holley, Chair, Employee Member  
Arleen Gomez, CHRO, Secretary  
Kimberly Miranda, CFO  
Alan Fox, AHS Board of Trustees  
Ahmad Azizi, General Counsel  
Marilyn Boston, Employee Member

### AGENDA

OPEN SESSION / ROLL CALL

10:00 AM

ITEM 1 Chairs Report  
*Ira Holley, Chair*

ITEM 2 ACTION: Approve the Minutes of the August 22, 2024 meeting of the Retirement Plans Investment Committee

*Ira Holley, Chair*

**Recommendation: Motion to Approve**

[Item 2 - DRAFT Meeting Minutes AHS Aug 2024](#)

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**ITEM 3 DISCUSSION: Environmental, Social, and Governance (ESG) Funds Update**

*Bill Peartree, Marsh McLennan Agency*

**ITEM 4 REPORT: Review of Investments and Fees for Combined Participant Directed Plans (403b, 457b, & 457b CIR)**

*Bill Peartree, Marsh McLennan Agency*

[Item 4 - Investment Due Diligence](#)

[Item 4b - Costs & Services Report](#)

[Item 4c - Fee Benchmark Report - AHS](#)

**ITEM 5 REPORT: Summary Plan Statistics for Combined Participant Directed Plans (403b, 457b, 457b CIR & Defined Contribution)**

*Julie Klassen, Empower*

[Item 5 - AHS Combined Report as of 12-31-24](#)

[Item 5b - AHS 2025 Strategic Partnership and Communications Plan updated](#)

**ITEM 6 REPORT: Defined Contribution (Hybrid) Plan**

*USBancorp – Investment Review*

[Item 6 - Alameda Health System Quarterly Report 2024Q4](#)

[Letter from Andrew Brown](#)

**ITEM 7 REPORT: Defined Benefit Pension Plan**

*Stephen Drake & Joey Delay, Gallagher*

[Item 7 - 2024 AHS Summary of 2024 Valuation Results](#)

**Public Comments**

**Committee Member Remarks**

**ADJOURNMENT**

**Our Mission**

Caring, Healing, Teaching, Serving All

**Strategic Vision**

AHS will be recognized as a world-class patient and family centered system of care that promotes wellness, eliminates disparities and optimizes the health of our diverse communities.

**Disability Access**

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The Meeting Rooms are wheelchair accessible. Assistive listening devices are available upon request at the Clerk of the Board's Office. To request sign language interpreters, readers, large print agendas or other accommodations, please contact the Clerk of the Board. Requests made at least 48 hours in advance of the meeting will help to ensure availability. The nearest accessible BART station is Lake Merritt. Accessible AC Transit Bus Route 62 stops at the entrance to Highland Hospital. Route 11 stops one block away, on 14<sup>th</sup> Avenue at East 31<sup>st</sup> Street. For schedule updates, call AC Transit at (510) 817-1717; BART at (510) 465-2278. There is accessible parking in the main patient parking lot enter on East 31<sup>st</sup> Street.

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to perfumes and various other chemical-based scented products. Please help us to accommodate these individuals.

All items appearing on the agenda are subject to action by the Board of Trustees. Staff recommendations are subject to action and change by the Board of Trustees.