



BOARD OF TRUSTEES REGULAR MEETING

WEDNESDAY, APRIL 13, 2022

5:30pm to 7:30pm

Conference Center at Highland Care Pavilion

1411 East 31st Street Oakland, CA 94602

Ronna Jojola Gonsalves, Clerk of the Board

(510) 535-7515

LOCATION:

Open Session: Telephonic/Electronic Meeting

ZOOM Meeting Link:¹

<https://alamedahealthsystem.zoom.us/j/9361457125?pwd=aUF4anZtK01IRkIVMzZvQVY5NTdOZz09>

Meeting ID: 936 145 7125

Meeting Password: 20200513

One tap mobile

+14086380968,,9361457125# or

+13462487799,,9361457125#

Dial by your location

+1 408 638 0968 US (San Jose)

+1 346 248 7799 US (Houston)

+1 646 518 9805 US (New York)

Find your local number: <https://alamedahealthsystem.zoom.us/u/agoA8zDn2>

MEMBERS

Taft Bhuket MD, President

Tracy Jensen, Vice President

Jennifer Esteen, Secretary/Treasurer

Kinkini Banerjee Luisa Blue

Alan E. Fox Jet Chapman

Mark Friedman Sblend A. Sblendorio

¹ Log into the meeting at www.zoom.com. You will be directed to download the meeting app (free) if you have not used ZOOM previously. ZOOM meetings may be accessed on computers and portable devices.

BOARD OF TRUSTEES REGULAR MEETING AGENDA

SPECIAL NOTE: Alameda Health System will conduct this meeting in accordance with health and safety guidelines related to COVID-19 by Federal, State, and local authorities. Due to the public health emergency, in person public participation in this meeting is prohibited. Only essential Alameda Health System personnel will be allowed to attend the meeting in person. The public may observe and participate in the meeting via the Zoom link above.

Public Comment Instructions

If you wish to address the Board of Trustees or Committee send an email to cob@alamedahealthsystem.org PRIOR TO THE START OF THE MEETING. Your comment will be heard at the appropriate time. During the meeting, public comment requests may be submitted to the ZOOM meeting host or the Clerk of the Board, but requests must be submitted prior to the beginning of the public speaker time for that item. Each speaker will be allotted between one and three minutes to speak, depending on the number of speakers present. Materials to help your participation go smoothly are available here: <http://www.alamedahealthsystem.org/board-of-trustees-meetings/>

OPEN SESSION / ROLL CALL

PUBLIC COMMENT: Non-Agenda Items

OPEN SESSION

A. DISCUSSION: Executive Officers Report (Estimated 15 min)

Taft Bhuket, MD, President

Tracy Jensen, Vice-President

Jennifer Esteen, Secretary/Treasurer

A1. ARTICLE. Why Health-Care Workers are Quitting in Droves. The Atlantic, 2021

A2. ARTICLE. Emergency Department Crowding: The Canary in the Health Care System. NEJM 2017

B. CEO Report (Estimated 15 min)

James E.T. Jackson, Chief Executive Officer

C. MEDICAL STAFF REPORTS (Estimated 20 min)

- AHS Medical Staff: Irina V. Williams, MD (Chief of Medical Staff)
Edris Afzali, MD (SLH Leadership Committee Chair)
- AH Medical Staff: Nikita Joshi, MD (Chief of Medical Staff)

D. EAST BAY MEDICAL GROUP UPDATE (Estimated 10 min)

Chitra Akileswaran, EBMG President

Berenice Perez, EBMG Chair

E. COMMITTEE AND TRUSTEE REPORTS (Estimated 10 min)

- E1. Audit and Compliance Committee: March 16, 2022**
Mark Friedman, Committee Chair
- E2. Quality Professional Services Committee: March 23, 2022**
Taft Bhuket, MD, Committee Chair
- E3. Finance Committee: April 6, 2022**
Alan E. Fox, Committee Chair

F. CONSENT AGENDA: ACTION (Estimated 10 min)

Public comment on all Consent Agenda items may be heard prior to the Board's vote. The Board does not deliberate on Consent Agenda items. Any member of the public or the Board may request that a Consent Agenda item get pulled from the Consent Agenda for deliberation and to be voted on separately from the Consent Agenda.

- F1. Approval of the Minutes from the March 9, 2022, Board of Trustees Meeting**
- F2. Receiving the Minutes from the February 17, 2022, and the April 7, 2022, East Bay Medical Group Meeting**
- F3. Approval of Policies and Procedures**

The Quality Professional Services Committee recommends approval of the Policies listed below.

- HH 340B Drug Pricing Program
- Medication Error Reduction Plan 2022 (Sb 1875) - Alameda Hospital
- Marijuana Recreational and Medication Use
- Outpatient Pharmacy Dispensing
- Patients Own Medications: Storage, Security, Handling, and Administration
- System Medication Samples
- Pharmaceutical Company Representative Policy
- Medications: Inpatient Medication Dispensing Policy
- Medication: Adverse Drug Reaction (ADR) Reporting
- Highland Outpatient Pharmacy Discharge Orders and ED Discharge Auto-Substitution Policy

F4. Approval of Medical Staff Policies and Procedures

The Quality Professional Services Committee recommends approval of the Policies listed below.

- Credentialing and Privileging HIV/AIDS Specialists
- Medical Staff Ongoing Monitoring of Licensure and Certification Actions

F5. [Approval of Contracts](#)

The Finance Committee recommends approval of the Contract listed below.

F5a. Renewal agreement with Alameda County Sheriff’s Office for provision of armed law enforcement services at Highland Hospital. The term of the proposed renewal is July 1, 2022 through June 30, 2025. The estimated impact of this agreement is \$12,824,614.57.

Mark Fratzke, Chief Operating Officer

F5b. Extension agreement with BASS Medical Group for provision of orthopedic surgeons to provide orthopedic traumatology coverage at Highland, Alameda and San Leandro Hospitals. The term of the proposed extension is July 1, 2022 through June 30, 2024. The estimated impact of this agreement is \$1,620,000.

Felicia Tornabene, MD, Chief Medical Officer

F5c. Renewal agreement with Kindred Rehab Group of California, LLC dba Kindred Hospital Rehabilitation Services for management services at the San Leandro Hospital Inpatient Rehabilitation Facility. The term of the proposed renewal is July 1, 2022 through June 30, 2025. The estimated impact of this agreement is \$3,692,508.

Mark Fratzke, Chief Operating Officer

F5d. Renewal agreement with Virtual Radiologic Professionals of California (“vRad”) for provision of remote diagnostic radiology interpretation services at Highland, Alameda, and San Leandro Hospitals. The term of the proposed renewal is July 1, 2022 through June 30, 2024. The estimated impact of this agreement is \$3,400,000.

Felicia Tornabene, MD, Chief Medical Officer

F6. [Adopt Resolution 2022-006 Continuing to Authorize Teleconference Meetings pursuant to AB361](#)

END OF CONSENT AGENDA

G. [ACTION/DISCUSSION \(Estimated 60 Min\)](#)

Public comment on all Action items may be heard prior to the Board’s vote.

G1. [DISCUSSION: Strategic Plan Update \(Est. 30 min\)](#)

James E.T. Jackson, Chief Executive Officer

G2. [DISCUSSION: Ten Year Financial Retrospective \(Est. 30 min\)](#)

Kim Miranda, Chief Financial Officer

H. [DISCUSSION: Board Calendar and Tracking \(Estimated 5 min\)](#)

Taft Bhuket, MD, Board President

I. STAFF REPORTS (Written)

Public comment on each Staff Report item may take place as needed. There is typically no Board discussion on these written reports. The Board does not vote on Staff Reports.

11. [Chief Financial Officer Report, February 2022 Financial Report](#)
Kimberly Miranda, Chief Financial Officer
12. [Chief Operating Officer Report, San Leandro/Alameda Hospital Update](#)
Mark Fratzke, Chief Operating Officer

(General Counsel Announcement as to Purpose of Closed Session)

CLOSED SESSION (Estimated 60 min)

Public comment on Closed Session items may take place prior to the Board adjourning to the Closed Session. An announcement of any action taken during the Closed Session will take place prior to the end of the Open Session.

1. **Accreditation, Risk Management, Patient Safety**
[Health and Safety Code 101850(ai) (1)]
2. **Public Employee Performance Evaluation; Conference with Labor Negotiator Pursuant to Government Code Sections 54957(b)(1) and 54957.6**
Title: CEO
Designated Representatives:[CHRO]

(Reconvene to Open Session)

General Counsel Report on Action Taken in Closed Session

J. ACTION/DISCUSSION (Estimated 5 min)

Public comment on all Action items may be heard prior to the Board's vote.

J1. Consideration of CEO Compensation

TRUSTEE COMMENTS

ADJOURNMENT

[ADDENDUM 1: ABCs of Communication](#)

[ADDENDUM 2: 2022 Trustee Attendance Tracker](#)

Our Mission

Caring, Healing, Teaching, Serving All

Strategic Vision

AHS will be recognized as a world-class patient and family centered system of care that promotes wellness, eliminates disparities and optimizes the health of our diverse communities.

Values

Compassion, Commitment, Teamwork, Excellence, Integrity, and Respect.

Meeting Procedures

The Board of Trustees is the Policy Body of the Alameda Health System. The Board has several standing Committees where Board matters are the subject of discussion at which members of the public are urged to testify. Board procedures do not permit: 1) persons in the audience at a Committee meeting to vocally express support or opposition to statements by Board Members or by other persons testifying; 2) ringing and use of cell phones, pagers, and similar sound-producing electronic devices; 3) signs to be brought into the meeting or displayed in the room; 4) standing in the meeting room. Citizens are encouraged to testify at Committee meetings and to write letters to the Clerk of the Board or to its members, 1411 East 31st Street Oakland, CA 94602.

Members of the public are advised that all Board and Committee proceedings are recorded (audio), including comments and statements by the public in the course of the meetings. Copies of the audio recordings will be made available to the public. Copies of the agendas and supporting documents can be found here: <http://www.alamedahealthsystem.org/meeting-agendas-and-minutes/>. By attending and participating in Board/Committee meetings, members of the public consent to audio recording of any statements they may make during the proceedings.

Disability Access

To request accommodation or assistance to participate in the meeting please contact the Clerk of the Board. Requests made at least 48 hours in advance of the meeting will help to ensure availability.

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to perfumes and various other chemical-based scented products. Please help us to accommodate these individuals.

The AHS Board of Trustees is committed to protecting the private health information (PHI) of our patients. We ask that speakers refrain from disclosing or discussing the PHI of others. Please also know that, should you decide to disclose your PHI, the Trustees will still likely refer your matter, to the extent it involves PHI, to the executive staff for a confidential review of the facts and for confidential handling. If you would like more information regarding the confidentiality of PHI as it relates to the Health Insurance Privacy and Accountability Act, please refer to 45CFR Section 164.101, et.seq.