



## **BOARD OF TRUSTEES REGULAR MEETING**

**WEDNESDAY, February 9, 2022**

**5:30pm to 7:30pm**

### **Conference Center at Highland Care Pavilion**

1411 East 31<sup>st</sup> Street Oakland, CA 94602

Ronna Jojola Gonsalves, Clerk of the Board

(510) 535-7515

### **LOCATION:**

Open Session: Telephonic/Electronic Meeting

ZOOM Meeting Link:<sup>1</sup>

<https://alamedahealthsystem.zoom.us/j/9361457125?pwd=aUF4anZtK01IRkIVMzZvQVY5NTdOZz09>

Meeting ID: 936 145 7125

Meeting Password: 20200513

One tap mobile

+14086380968,,9361457125# or

+13462487799,,9361457125#

Dial by your location

+1 408 638 0968 US (San Jose)

+1 346 248 7799 US (Houston)

+1 646 518 9805 US (New York)

Find your local number: <https://alamedahealthsystem.zoom.us/j/9361457125?pwd=aUF4anZtK01IRkIVMzZvQVY5NTdOZz09>

### **MEMBERS**

Taft Bhuket MD, President

Tracy Jensen, Vice President

Jennifer Esteen, Secretary/Treasurer

Kinkini Banerjee      Luisa Blue

Alan E. Fox      Jetrenee C. Chapman

Mark Friedman      Sblend A. Sblendorio

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<sup>1</sup> Log into the meeting at [www.zoom.com](http://www.zoom.com). You will be directed to download the meeting app (free) if you have not used ZOOM previously. ZOOM meetings may be accessed on computers and portable devices.

## BOARD OF TRUSTEES REGULAR MEETING AGENDA

**SPECIAL NOTE:** Alameda Health System will conduct this meeting in accordance with health and safety guidelines related to COVID-19 by Federal, State, and local authorities, including but not limited to, requiring meeting participants and observers to adhere to “social distance” standards and limits on public gatherings. In addition, the meeting will be conducted in accordance with Assembly Bill 361, which suspends specific requirements of the Brown Act during a declared state of emergency and after a finding by the Board of Trustees that meeting in person would present imminent risks to the health and safety of attendees, while directing agencies to use sound discretion and to make reasonable efforts to adhere to the Brown Act as closely as possible.

- Members of the public may participate in the meeting via telephone or logging into the Zoom meeting, per the instructions above.
- There will be no public meeting place associated with this meeting.

### **Public Comment Instructions**

If you wish to address the Board of Trustees or Committee send an email to [cob@alamedahealthsystem.org](mailto:cob@alamedahealthsystem.org) PRIOR TO THE START OF THE MEETING. Your comment will be heard at the appropriate time. During the meeting, public comment requests may be submitted to the ZOOM meeting host or the Clerk of the Board, but requests must be submitted prior to the beginning of the public speaker time for that item. Each speaker will be allotted between one and three minutes to speak, depending on the number of speakers present. Materials to help your participation go smoothly are available here: <http://www.alamedahealthsystem.org/board-of-trustees-meetings/>

### **OPEN SESSION / ROLL CALL**

#### **PUBLIC COMMENT: Non-Agenda Items**

### **OPEN SESSION**

#### **A. DISCUSSION: Executive Officers Report (Estimated 20 min)**

*Taft Bhuket, MD, President*  
*Tracy Jensen, Vice-President*  
*Jennifer Esteen, Secretary/Treasurer*

**A1. ARTICLE. A Framework for Leaders Facing Difficult Decisions. HBR 2020**

**A2. Introduction of Trustee Jetrenee C. Chapman**

#### **B. CEO Report (Estimated 20 min)**

*James E.T. Jackson, Chief Executive Officer*

#### **C. MEDICAL STAFF REPORTS (Estimated 20 min)**

- AHS Medical Staff: Irina V. Williams, MD (Chief of Medical Staff)  
Edris Afzali, MD (SLH Leadership Committee Chair)
- AH Medical Staff: Nikita Joshi, MD (Chief of Medical Staff)

**D. COMMITTEE AND TRUSTEE REPORTS (Estimated 10 min)**

- D1. Human Resources Committee: January 19, 2022**  
*Luisa Blue, Committee Chair*
- D2. Quality Professional Services Committee: January 26, 2022**  
*Taft Bhuket, MD, Committee Chair*
- D3. Finance Committee: February 2, 2022**  
*Alan E. Fox, Committee Chair*

**E. CONSENT AGENDA: ACTION (Estimated 10 min)**

*Public comment on all Consent Agenda items may be heard prior to the Board's vote. The Board does not deliberate on Consent Agenda items. Any member of the public or the Board may request that a Consent Agenda item get pulled from the Consent Agenda for deliberation and to be voted on separately from the Consent Agenda.*

- E1. Approval of the Minutes from the January 12, 2022, Board of Trustees Meeting**
- E2. Approval of Policies and Procedures**

The Quality Professional Services Committee recommends approval of the Policies listed below.

**AHS System**

- Medication Error Reduction Plan 2021 HH SLH (approved by CPC and MEC in 02/2021 but needs Board Approval)
- System Emergency Crash Cart Policy
- Screening, Brief Intervention, and Referral to Treatment (SBIRT) FOR INPATIENT ADMISSIONS
- Sedation/Analgesia and Neuromuscular Blockade for the Mechanically Ventilated Patient (Policy)
- Quality Assurance and Performance Improvement (QAPI) Plan - FY 2022

**E3. Medical Staff Policies and Procedures**

The Quality Professional Services Committee recommends approval of the Policies listed below.

- Medical Staff Ongoing Professional Practice Evaluation (OPPE) and Low/No Volume Practitioner Form
- Medical Staff Advanced Practice Provider Categories
- Medical Staff Credentialing and Privileging of Practitioners
- Temporary Privileges

**E4. [Provider Educational Competencies](#)**

The Quality Professional Services Committee recommends approval of the Policies listed below.

- Initial Provider Educational Competency
- Annual Competency
- Telemedicine Competency

**E5. [Approval of Contracts](#)**

The Finance Committee recommends approval of the Contract listed below.

**E5a. Alameda Inpatient Medical Group. Extension.**  
*Felicia Tornabene, Interim Chief Medical Officer*

**E6. [Adopt Resolution 2022-004 Continuing to Authorize Remote Teleconferencing Meetings pursuant to AB361](#)**

**END OF CONSENT AGENDA**

**F. [ACTION/DISCUSSION \(Estimated 45 Min\)](#)**

*Public comment on all Action items may be heard prior to the Board's vote.*

**F1. [DISCUSSION: Strategic Planning Update \(Estimated 20 minutes\)](#)**  
*James E.T. Jackson, Chief Executive Officer*

**F2. [ACTION/DISCUSSION: Amended agreement with East Bay Medical Group to increase the annual compensation by \\$8.5 million for a total of \\$42.5 million dollars over 5 years \(Estimated 20 minutes\)](#)**  
*Alan Fox, Finance Committee Chair*

**G. [STAFF REPORTS \(Written\)](#)**

*Public comment on each Staff Report item may take place as needed. There is typically no Board discussion on these written reports. The Board does not vote on Staff Reports.*

**G1. [Chief Financial Officer Report, December 2021 Financial Report](#)**  
*Kimberly Miranda, Chief Financial Officer*

**G2. [Chief Operating Officer Report, Nursing Staff Update](#)**  
*Mark Fratzke, Chief Operating Officer*

**(General Counsel Announcement as to Purpose of Closed Session)**

**CLOSED SESSION (Estimated 90 min)**

*Public comment on Closed Session items may take place prior to the Board adjourning to the Closed Session. An announcement of any action taken during the Closed Session will take place prior to the end of the Open Session.*

**1. Conference with Legal Counsel**

[Government Code Section 54956.9]

*Ahmad Azizi, General Counsel*

Significant Exposure to Litigation [Accreditation, Risk Management, Patient Safety]

*(Reconvene to Open Session)*

**General Counsel Report on Action Taken in Closed Session**

**TRUSTEE COMMENTS**

**ADJOURNMENT**

**[ADDENDUM 1: ABCs of Communication](#)**

**[ADDENDUM 2: 2022 Trustee Attendance Tracker](#)**

## **Our Mission**

Caring, Healing, Teaching, Serving All

## **Strategic Vision**

AHS will be recognized as a world-class patient and family centered system of care that promotes wellness, eliminates disparities and optimizes the health of our diverse communities.

## **Values**

Compassion, Commitment, Teamwork, Excellence, Integrity, and Respect.

## **Meeting Procedures**

The Board of Trustees is the Policy Body of the Alameda Health System. The Board has several standing Committees where Board matters are the subject of discussion at which members of the public are urged to testify. Board procedures do not permit: 1) persons in the audience at a Committee meeting to vocally express support or opposition to statements by Board Members or by other persons testifying; 2) ringing and use of cell phones, pagers, and similar sound-producing electronic devices; 3) signs to be brought into the meeting or displayed in the room; 4) standing in the meeting room. Citizens are encouraged to testify at Committee meetings and to write letters to the Clerk of the Board or to its members, 1411 East 31<sup>st</sup> Street Oakland, CA 94602.

**Members of the public are advised that all Board and Committee proceedings are recorded (audio), including comments and statements by the public in the course of the meetings. Copies of the audio recordings will be made available to the public. Copies of the agendas and supporting documents can be found here: <http://www.alamedahealthsystem.org/meeting-agendas-and-minutes/>. By attending and participating in Board/Committee meetings, members of the public consent to audio recording of any statements they may make during the proceedings.**

## **Disability Access**

To request accommodation or assistance to participate in the meeting please contact the Clerk of the Board. Requests made at least 48 hours in advance of the meeting will help to ensure availability.

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to perfumes and various other chemical-based scented products. Please help us to accommodate these individuals.

***The AHS Board of Trustees is committed to protecting the private health information (PHI) of our patients. We ask that speakers refrain from disclosing or discussing the PHI of others. Please also know that, should you decide to disclose your PHI, the Trustees will still likely refer your matter, to the extent it involves PHI, to the executive staff for a confidential review of the facts and for confidential handling. If you would like more information regarding the confidentiality of PHI as it relates to the Health Insurance Privacy and Accountability Act, please refer to 45CFR Section 164.101, et.seq.***