



BOARD OF TRUSTEES REGULAR MEETING

WEDNESDAY, JUNE 9, 2021

5:30pm to 9:30pm

Conference Center at Highland Care Pavilion

1411 East 31st Street Oakland, CA 94602

Ronna Jojola Gonsalves, Clerk of the Board

(510) 535-7515

LOCATION:

Open Session: Telephonic/Electronic Meeting

MEMBERS

Taft Bhuket MD, President

Tracy Jensen, Vice President

Jennifer Esteen, Secretary/Treasurer

Kinkini Banerjee Luisa Blue

Jeanette Dong Alan E. Fox

Mark Friedman Sblend A. Sblendorio

BOARD OF TRUSTEES MEETING MINUTES

THE MEETING WAS CALLED TO ORDER AT 5:44 pm

ROLL CALL WAS TAKEN AND THE FOLLOWING TRUSTEES WERE PRESENT: Kinkini Banerjee, Taft Bhuket, MD, Luisa Blue (arrived at 5:55pm), Jeanette Dong, Jennifer Esteen, Alan E. Fox, Mark Friedman, Tracy Jensen, Sblend A. Sblendorio

ABSENT: None

PUBLIC COMMENT: Non-Agenda Items

OPEN SESSION

A. Executive Officers Report

Taft Bhuket, MD, President

Tracy Jensen, Vice-President

Jennifer Esteen, Secretary/Treasurer

A1. Article. Your Strategic Plans Probably Aren't Even Strategic Or Even Plans HBR, 2016

Trustee Bhuket reviewed the article beginning on agenda packet page eight.

A2. Article. 6 Steps To Make Your Strategic Plan Really Strategic HBR, 2018

Trustee Bhuket reviewed the article beginning on agenda packet page 13.

Trustee Fox agreed that AHS didn't have a strategic plan and it was important to begin that work.

Trustee Bhuket said developing a strategic plan was their next big task to help define where they needed to go.

Trustee Esteen said they were tasked with serving the public and they needed to be good stewards.

B. DISCUSSION: HMA Alameda Health System Governance Model Improvements

Supervisor Wilma Chan, Alameda County Board of Supervisors, District 3

Jonathan Freedman, Regional Vice President, Health Management Associates (HMA)

Ethan Norris, Principal, Health Management Associates (HMA)

Osarieme Omokaro, SEIU 1021, said they wanted more SEIU and employee involvement and buy-in regarding decisions. They want to serve patients effectively and by having a piece in the decision making.

Molly Stewart said that as a patient she had been dependent on AHS's services and she supported the strike. The employees knew and the patients knew that it was going to take the County having direct responsibility for AHS and to make sure it had the resources it needed. Supervisor Chan promised to prioritize the needs of AHS and to do what was needed to ensure quality patient care. She was concerned that the County did not seem to be planning on taking over AHs.

Mr. Freedman reviewed the presentation beginning on agenda packet page 20.

Trustee Jensen asked about the recommendation to include County members in the nine-member group. Mr. Freedman said they recommended keeping it at nine to keep the Board closer to the County. If there were more Board Members the proportionate weight of the County votes would be smaller. Trustee Jensen said that would make it more of a partnership. Some Board Members had looked to partner more with the County. She said she would urge the reserved seats remain with the Alameda Hospital JPA and the MEC seat.

Trustee Dong said that the Board of Trustees acknowledged how important the relationship with the County was. She thanked Supervisor Chan and Ms. Cedeno for sharing the information and allowing the employees and stakeholders to be part of the process even though the Trustees were not the decision makers.

Trustee Banerjee thanked Supervisor Chan and Ms. Cedeno for supporting the health system. She assumed with the addition of three County members as a joint operational body, and having a safety net plan for the whole county, might fuel angst with internal stakeholders, because it might feel like the Board was good right now but 10 or 15 years later

another massive switch could happen. Stressing that these were bidirectional accountabilities, not just an oversight from the County would be good. They had a shared goal for AHS to succeed.

Mr. Jackson said this decision had implications for his position, he was grateful for the comments regarding accountability, transparency, and relationship. He said they'd made accomplishments in those areas but there was still work to be done. He spoke regarding the perception in the organization that there was instability. It was important to move forward to provide stability and confidence to the staff who were the lifeblood of the organization.

Trustee Friedman appreciated Supervisors Chan and Valle. He agreed that the longer this was drawn out the more possibility there would be for more disparate tendencies rather than bringing them together. It could exacerbate tensions. The Supervisors had the best interest of the community as did the Trustees. How did they develop the highest quality service most effectively? The model that most stakeholders could get behind enthusiastically rather than everyone picking the lowest common denominator was difficult but important.

Trustee Esteen said they received a letter from CNA and SEIU 1021 that afternoon. She read a portion about the DOJ and the disconnect of different systems helping mentally ill patients. She appreciated that this would be a time-consuming process and that the County would study what it would be to take back the system.

Dr. Jamaledine said as a safety net every supplemental dollar was value based. The East Bay had high competition with other systems. Was AHS going to be just a system for mental health and trauma or a center of excellence with a care delivery model. He believed they could do both. They should not meet with labor partners only at the negotiation table but also the strategy table and quality table. Working together they could build a high-level system.

Trustee Fox asked if HMA perceived that public hospitals that were embedded in their counties from a governance point of view had superior performance and quality of care than those who were not embedded in the counties. Mr. Freedman said they were not entirely comparable. Other county hospitals had a more balanced focus. Other systems had very large long-term care facilities. Supervisor Chan said all public hospitals were having financial issues. Mr. Freedman said all County hospitals had challenges as there was no real State money. The effort of maintaining the finances of a public hospital was constant and the difference post ACA was many patients had choice.

Trustee Fox asked if there was a county hospital system in a large population center that stood out as well managed and governed. If so, what was the model. Mr. Freeman said that San Francisco, San Mateo, and Santa Clara were all in the public domain as part of the County government, but they each had different models.

Trustee Sblendorio asked about studying the culture of the system. He sensed the culture problem last time they met. This Board should be a strategic board, but it acted as an operations board by people who were ill equipped to do so. He felt that should be discussed. Operational versus strategic, there should be a discussion about what kind of

person should be a Trustee. AHS was unique, but every system and every county was unique. They had to look at the qualities of that County and go from there. There should be an understanding of the geographic or demographic breadth of the system. AHS didn't really deal with pediatrics, which was different, but we should understand why it was different. They knew the stem didn't work in East or South county, they needed to know if that important and how and why it was like that.

Trustee Dong and Trustee Bhuket asked what the next steps and timeline were. Supervisor Chan said the timeline had changed due to feedback from labor. The Board of Trustees should make needed decisions. The next steps would be examinations with labor about some of the steps if they were to consider going back to a County based model. In the interim there might be other improvements to implement at the same time. The issue of the system going back to the County would take time. Supervisor Valle would head that investigation. She would discuss with labor in the next couple weeks about changes to take place in the meantime.

Trustee Bhuket said there was only one right direction, which was to move them and the County closer. This whole conversation was the how. He said in option one creating more intercalation between the County and the Trustees. He had nine trustees who were already burned out. They could use more Trustees. More committees interfacing one another would need to be populated. They still needed a working Board. He appreciated that the Board of Trustees were brought into the dialogue as essential partners.

C. CEO Report

James E.T. Jackson, Interim Chief Executive Officer

Mr. Jackson discussed the report available here <http://www.alamedahealthsystem.org/2021-meeting-agendas-and-minutes/>.

Trustee Friedman asked what the moral of the employees was from the rounding. Mr. Jackson said the rounding was a tale of two cities. The staff appreciated the outreach. Some people just wanted him to know what they did. The other half had complaints. The rounding had been successful that's why he expanded the program to after hours and staff.

Mr. Jackson added the resolution of the Joint Commission issues, was not in his report. The successful survey at HGH and SLH documentation would be shown shortly. A mock survey at Alameda Hospital found pleasing results. Staff was receptive. There were opportunities for improvement.

Trustee Bhuket asked what the vision for a strategic planning was and what the impediments would be. Mr. Jackson said they needed to start the process to be responsive to those they serve. There were specific things that needed to be addressed when the team came on board. Now strategy needed to come to the floor. They would engage with two entities to identify the strategic planning process. Mr. Fratzke said he was speaking to key individuals to start plans for those facilities to roll into the larger plan.

D. MEDICAL STAFF REPORTS

- AHS Medical Staff: Irina Williams, MD (Chief of Medical Staff)
Edris Afzali, MD (SLH Leadership Committee Chair)
- AH Medical Staff: Cathy Pyun, DO (Chief of Medical Staff)

Dr. Afzali spoke regarding the recent San Leandro Hospital Leadership Committee meeting. The neurosurgery tele consult service was going to roll out as a pilot at the San Leandro ED the following week with the hope to expand into Alameda and to other services. Security access to the hospital was being reviewed as many entry points still used outdated keypads. The San Leandro Hospital Ethics Committee would kick off in July. The goal was to review cases locally and offer education. Complex cases that could not be managed locally would be referred to the AHS Ethics Committee.

Dr. Pyun spoke regarding the report on agenda packet page 59.

Dr. Williams spoke regarding the report on agenda packet page 58.

Trustee Banerjee asked for an updated regarding specialty coverage at San Leandro and Alameda Hospitals. Dr. Jamaledine said some subspecialties were difficult to have individuals cover each hospital. He said that for neurosurgery they had to have the Highland staff cover both hospitals. Tele health methodology was helping. They had two full time urologists who covered trauma and other services and they were contracted with a number of urologists in San Leandro, but they had a difficult time finding someone to cover Alameda. Trustee Banerjee asked if some specialty care needs were being referred outside the system because of this. Dr. Jamaledine said they tried to bring them to Highland, even if they didn't have a bed and needed to transfer the patient back to the San Leandro or Alameda after the procedure. If it was not an emergency, they stabilize the patient then refer them to outpatient care.

E. COMMITTEE REPORTS

E1. Quality Professional Services Committee: May 27, 2021

Taft Bhuket, MD, Committee Chair

Trustee Bhuket discussed the QPSC meeting. The materials for the meeting are available here <http://www.alamedahealthsystem.org/2021-meeting-agendas-and-minutes/>.

E2. Finance Committee: June 2, 2021

Jennifer Esteen, Committee Chair

Trustee Esteen discussed the Finance Committee meeting. The materials for the meeting are available here <http://www.alamedahealthsystem.org/2021-meeting-agendas-and-minutes/>.

E3. Retirement Plans Investment Committee Update

Alan Fox, Board of Trustee's Representative

Trustee Fox discussed the RPIC meeting. The materials for the meeting are available here <http://www.alamedahealthsystem.org/2021-meeting-agendas-and-minutes/>.

F. CONSENT AGENDA: ACTION

F1. Approval of the Minutes from the April 30, April 31, and May 12, 2021 Board of Trustees Meetings

F2. Approval of Policies and Procedures.

The Quality Professional Services Committee recommends approval of the Policies listed below.

AHS System – May CPC and MEC Approvals

- Dispensing Medications Policy – PLEASE NOTE: Dec CPC and Jan MEC approved
- System Medication Sample Policy – PLEASE NOTE: Dec CPC and Jan MEC approved

Highland Hospital

- Medication -- Anesthesia Pyxis MedStation System

F3. Approval of Contracts

The Finance Committee recommends approval of the Contract listed below.

F3a. Amendment to renew the agreement with Alameda Inpatient Medical, Inc. for provision of hospitalist services at Fairmont Hospital, John George Psychiatric Hospital, San Leandro Hospital, South Shore Wellness, and Park Bridge Wellness. The term of the proposed amendment shall be from August 1, 2021 through July 31, 2023. The estimated impact of the proposed amendment is \$4,767,035.54.

Ghassan Jamaledine, Chief Medical Officer

F3b. Amendment to renew the agreement with East Bay Foundation for Graduate Medical Education for management of the surgery residency program. The term of the proposed amendment shall be from July 1, 2021 through June 30, 2022. The estimated impact of the proposed amendment is \$3,170,650.59.

Ghassan Jamaledine, Chief Medical Officer

F3c. Agreement with Inter-Con Security Systems, Inc. for provision of security services to the Alameda Health System. The term of the proposed agreement shall be from October 1, 2021 through September 30, 2024. The estimated impact of the proposed agreement is \$32,650,080.30.

Mark Fratzke, Chief Operating Officer

Richard Stack, COO of Inter-Con Security Systems, Inc., spoke regarding agenda item F3c. He said that over 60% of their workforce was unionized. They had, despite what SEIU had communicated with the Trustees, never had a labor strike. They had four contracts with SEIU. They believed that the SEIU was attempting to have them sign onto an agreement that they had not shared with them in an effort to organize workers that were not associated with AHS. He had been working with SEIU to assure them they would honor the wages and benefits.

Sanjay Garla, SEIU USWW VP, said the security industry was difficult to unionize due to the competitive contracting. There was a pact in the Bay Area with the security companies and a lot of the businesses that hire them to ensure rules that everyone followed. They were in conversations with Inter-Con. He agreed that they had been positive. There was no written agreement indicating that a labor dispute was not imminent at AHS. He requested the Trustees table the motion to give them time to work out an agreement with Inter-Con security to ensure there would be no labor dispute.

Matthew Jones had worked at John George for about three years. He wanted to stay union to keep benefits. Inter-Con workers had gone on strike in the past. He hoped they wouldn't go through that.

Trustee Esteen requested they remove agenda item F3c from Consent.

Trustee Jensen said she appreciated F3a. That group of doctors was under the radar and served the entire system and were a tremendous resource.

Trustee Jensen moved, Trustee Freidman seconded to approve the consent agenda without F3c.

ACTION: A motion was made and seconded to approve the Consent Agenda without F3c. A roll call vote was taken, and the motion passed.

AYES: Trustees Banerjee, Bhuket, Blue, Dong, Esteen, Fox, Friedman, Jensen, Sblendorio

NAYS: None

ABSTENTION: None

Trustee Bhuket asked what would happen if they did not approve agenda item F3c at the current meeting. Mr. Fratzke said they had until September 30th transition the contract from one vendor to another. They might have to bring the existing contract back to the Board for an extension. There might be some risk to staffing for the current vendor knowing they might be the vendor of choice going forward.

Mr. Aminy added that there was concern among the current security team about who the next vendor would be, and that concern would continue with delays in the approval process.

Trustee Esteen said she wanted to hold it over because the security for the current vendor was unionized labor. She recognized how valuable that was. She requested to hold the contract for 30 days to allow the parties to negotiate. The new contractor had to hire each officer as that was part of the assurances they had with a unionized workforce.

Trustee Dong asked when the RFP was. Mr. Fratzke said it was in May of the current year. Trustee Dong asked if the award went through the RFP process. Mr. Fratzke said it did.

Trustee Dong asked if the contractor went through labor negotiations that would affect AHS. Mr. Fratzke said not that he was aware of. Trustee Dong said the bid was based on the numbers and the facts before them. Trustee Dong asked if the situation with labor, negotiations, and the request to table was something that happened subsequent to the award. Mr. Fratzke said that was correct. Trustee Dong asked if it would affect all employees directly. Mr. Fratzke said the transition would. Trustee Dong asked if it was recommended by the Finance Committee for approval. Mr. Fratzke said it was. Trustee Dong asked what happened in between the Finance Committee recommendation for approval and the current discussion. Trustee Esteen said it was a long a meeting and they did not have a full opportunity to digest the discussion.

Trustee Blue asked if there was an issue with delaying the decision for another 30 days so that the two parties can come to an agreement. She also wanted to know if there an issue with tabling it to the next meeting since the current contract was in place until September. Mr. Fratzke said the areas of risk were the transition plan and the concern of the employees. If good progress could be made in 30 days between SEIU and Inter-Con it should be enough time.

Trustee Blue said there were standards that had to be in place, and she wanted to make sure the current employees did not lose any standards they had won over the years through collective bargaining. She wanted to know that the new employer, if they approved the contract, made sure they adhered to the current standards within the contract and that the working conditions would be improved.

Mr. Aminy said that Inter-Con committed to honoring the current CBA. The intent to develop a separate agreement was to insure they were meeting AHS's needs not the broader security needs in the region. Employees would receive the same level of benefits, but the income would be higher.

Trustee Bhuket asked what the worst-case scenario would be with a 30-day discussion period between the two entities. Mr. Aminy said there was a risk of the current vendor not extending the contract that is already on an extension. Also, having an imbalanced transfer between the two vendors was a concern.

Trustee Esteen asked what the best-case scenario of waiting 30 days would be. Mr. Aminy said they would come to an agreement within the next week or so and bring it back to the Board next week. The reason they brought the contract now was in an effort to provide the right amount of time to transition the contract.

Trustee Esteen moved, Trustee Blue seconded to hold the contract for 30 days.

Trustee Fox asked what the downside was if the discussions between the two parties didn't go well. Mr. Aminy said they agreed upon the current CBA.

Trustee Esteen said a work stoppage could happen if the workers didn't believe in the good faith of the vendor. Mr. Aminy said the workers had a no strike clause. Trustee Esteen asked if that would continue with another vendor. Mr. Aminy said if they continued the same CBA, it would.

Trustee Jensen said the contract didn't end for two more months. They had until October 1 to negotiate.

Trustee Fox said there was already an agreement for the vendor to accept what was being negotiated. Mr. Fratzke said there was no agreement, only verbal between SEIU and Inter-Con. There was nothing in writing at this point.

Mr. Stack said Inter-Con had agreed in writing to SEIU that they would honor the wage and benefits and sonority. He went on record last week and again at the current meeting. He said SEIU was not worried about Inter-Con recognizing employees at AHS, they were trying to organize their people on other contracts in the Bay Area. They've been told by the union if they did not sign onto the master services agreement for the region they won't be allowed to do this work.

Mr. Garla said contractor transitions took time but could be done as quickly as 30 days. They had nothing legally binding from the company promising anything. They believed in the good faith effort that would produce an agreement if they had the time to finish negotiations. All the union was asking for was that Inter-Con agreed to the same exact standards that all major employers in the Bay Area agreed to.

Trustee Blue said that what Mr. Stack was saying the union was attempting to do was called raiding. She said it was a lie that the union would do such a thing and that did not happen in labor. Thirty days was not unreasonable to ask for. She wanted to see the signed agreement.

Trustee Sblendorio said this would fall on the COO. It would be worse scenario to have to go back to bid and pay a lot more. He said he saw this as a strategy by the unions to control something outside of AHS. He would like to vote in favor of the contract as the downside was far greater.

Trustee Dong asked if the number one firm did not work out if they automatically went to number two. Mr. Azizi said he'd have to review the RFP, but they had a lot of discretion about how to assign the contract and it was not confirmed until the Trustees approved it. They could go back and choose the second firm.

Trustee Friedman said the original suggestion to delay for 30 days gave time for both sides to reach something in writing.

Ms. Jojola Gonsalves confirmed the motion on the table, moved by Trustee Esteen and seconded by Trustee Blue was to hold the contract for 30 days and bring it back to the full Board meeting in July.

Trustee Jensen asked if they should bring it back to the Finance Committee.

Mr. Azizi said they can go directly to the Board if that's what they wanted. It did not have to go to the Finance Committee.

Trustee Esteen suggested they make a conditional resolution. If the parties came to agreement the contract could go straight to the full Board if they don't come to an agreement it could go to Finance and then the full Board.

Trustee Bhuket said they should bring it back to Finance. He asked for an amended motion to bring the contract back to Finance on July 7th for a recommendation to the full Board.

Trustee Esteen and Trustee Blue amended their motion to bring the contract back to the Finance Committee.

ACTION: A motion was made and seconded to postpone agenda item F3c to the July 7, 2021 Finance Committee. A roll call vote was taken, and the motion passed.

AYES: Trustees Banerjee, Bhuket, Blue, Dong, Esteen, Fox, Friedman Jensen, Sblendorio

NAYS: None

ABSTENTION: None

G. ACTION/DISCUSSION

G1. ACTION/DISCUSSION: Approve the FY 2021-2022 Budget

Kimberly Miranda, Chief Financial Officer

Ms. Miranda reviewed the presentation beginning on agenda packet page 122.

Trustee Sblendorio moved, Trustee Dong seconded to approve the FY 2021-2022 Budget as presented.

Trustee Esteen appreciated the CFO and wanted to make sure the ambitious nature of the budget. They were talking about investments for improvement of patient safety and care.

Trustee Fox also appreciated the clarity of the presentation of the budget. At the Finance Committee meeting they discussed how the County would be expected to receive this budget that did not break even. Mr. Azizi said there was no definition of a balanced budget.

Trustee Sblendorio recognized without a strategic plan, asking for more spending on Cap Ex seemed hollow to him. He hoped the strategic plan would include spending money on capital expenditures. They needed to find sources for that money.

Trustee Banerjee said that if they were going to embark on a strategic planning process and look at critical service lines and what the County needed, all of that needed infrastructure and funding.

ACTION: A motion was made and seconded to approve the FY 2021-2022 Budget. A roll call vote was taken, and the motion passed.

AYES: Trustees Banerjee, Bhuket, Blue, Dong, Esteen, Fox, Friedman Jensen, Sblendorio

NAYS: None

ABSTENTION: None

G2. DISCUSSION: EBMG Strategic Planning

Chitra Akileswaran, MD, President EBMG

Dr. Akileswaran reviewed the report beginning on agenda packet page 174.

Trustee Jensen said there was a lot of different provider groups. She asked how they could get everyone on the same page, given the different groups. Trustee Bhuket said that led him to question if they were looking to have a fully integrated system. That was a strategic question.

Trustee Banerjee said that there should be some process that allowed the physician groups to come together to do some of the planning jointly.

Trustee Jensen said that as they approved contracts and discussed supplementals and waivers and such, she wanted to make sure the physicians provided input on all of those items. She asked what percentage of doctors were part of the various groups. Dr. Jamaledine said he didn't have specific numbers. The number of contracts had migrated towards EBMG. He added that they were governed by the Clinical Practice Council, a system counsel where they looked at workflow and policies. The security contract and RFP team had physicians on the team, they were included in the contract evaluations.

Trustee Bhuket said there were 792 physicians in the organization and about 300 were EBMG, so it's less than 50% and an important strategic consideration. He thought they should consider if EBMG should be the contracting organization for all physicians.

Trustee Fox said it might be less than 50% of the bodies on the medical staff, but what percent of admissions and patient care was provided by EBMG.

G3. ACTION: Approval of a Resolution Approving 401(h) Account, Pursuant to Section 31592

Ahmad Azizi, Interim General Counsel

Lorna Jones, Interim Chief Human Resources Officer

Trustee Friedman moved, Trustee Sblendorio seconded to approve the Resolution Approving the 401(H) Account, Pursuant to Section 31592.

ACTION: A motion was made and seconded to approve the Resolution Approving the 401(H) Account, Pursuant to Section 31592. A roll call vote was taken, and the motion passed.

AYES: Trustees Banerjee, Bhuket, Blue, Dong, Esteen, Fox, Friedman Jensen, Sblendorio

NAYS: None

ABSTENTION: None

G4. DISCUSSION: Board of Trustees Performance

Taft Bhuket, MD, Board President

Trustee Bhuket said they were still considering what scoring system they would use. Trustee Banerjee and Trustee Jensen were working to determine how this would work. Trustee Banerjee said ultimately the Executive Committee would lead the charge. In the past they've used pieces of The Governance Institute instrument and their own custom tool. Their instrument

was extensive. They would be able to customize a little. The general timeline was during the October Board retreat was when they usually discussed the evaluation. It would need to launch, at the latest, in August.

Trustee Bhuket said that they were going to start including the Board attendance records in the packet to demonstrate participation.

G5. DISCUSSION: Board of Trustees 2021 Calendar

Taft Bhuket, MD, Board President

Trustee Bhuket discussed having Board meetings in August. He also said they needed to plan the fall retreat. He was considering a September retreat.

Trustee Jensen said August was dark often because once the budget was passed most of the work had been done. It is an opportunity to give both the Board and staff a break. She agreed with the September retreat, but favored not having meetings in August.

Trustee Fox agreed that it wasn't about the Board, but Staff might routinely plan vacations in August.

Trustee Dong agreed to give staff a break in August.

Trustee Bhuket asked the Clerk of the Board to poll for the September retreat.

Trustee Bhuket asked the CEO to discuss with IT what the capacity would be to do hybrid meetings. Mr. Azizi said they needed to include the Brown Act impact. Trustee Friedman said the Governor extended the exemptions to the Brown Act. Trustee Dong said there was legislation circulating to potentially require hybrid public meetings. Mr. Azizi confirmed that he would track that legislation.

H. STAFF REPORTS (Written)

H1. Recommend Approval of the FY 2021-2022 Budget to the Board of Trustees

Kimberly Miranda, Chief Financial Officer

H2. Chief Financial Officer Report: April 2021 Financial Report

Kimberly Miranda, Chief Financial Officer

H3. Chief Operating Officer Report: Operations Report, Ambulatory

Mark Fratzke, Interim Chief Operating Officer

Mr. Azizi said the Board would meet in Closed Session to discuss the items set forth in the agenda.

CLOSED SESSION

1. Conference with Legal Counsel

Ahmad Azizi, Interim General Counsel

Significant Exposure to Litigation [Accreditation, Risk Management, Patient Safety]
[Government Code Section 54956.9]

2. Public Employee Performance Evaluation

[Government Code Section 54957(b)]

Title: Chief Executive Officer

Trustee Bhuket reported there was no reportable action taken in Closed Session.

TRUSTEE COMMENTS

ADJOURNMENT 10:03 pm

This is to certify that the foregoing is a true and correct copy of the minutes of the meeting of June 9, 2021 as approved by the Board of Trustees on July 14, 2021.

Ronna Jojola-Gonsalves

Ronna Jojola Gonsalves
Clerk of the Board

APPROVED AS TO FORM:

Reviewed by: *shakib azizi*
[shakib azizi \(Oct 4, 2021 15:28 PDT\)](#)
Ahmad Azizi
Interim General Counsel









2021-06-09 BOT Minutes APPROVED

Final Audit Report

2021-10-05

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