



CEO Board Report  
Board of Trustee Meeting  
November 10<sup>th</sup>, 2021



# Honoring Supervisor Chan



# AHS Operations and Program Update

# CEO Rounding

- ❑ Productive way to connect with staff, and identify and eliminate obstacles
- ❑ Can contribute to a positive work environment
- ❑ Rounded at all AHS sites
  - 49 facility visits
  - 111 meetings with indiv. staff
  - 63 meetings with physicians



# CEO Rounding Rotation FY 21/22

	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22
Alameda Hospital	X		X			X x2	X		X								
Creedon Advance Wound Care									X								
Eastmont Wellness		X	X	X			X										
Fairmont Rehabilitation and Wellness		X		X	X			X									
Hayward Wellness		X	X	X						X							
Highland Wellness		X	X	X	X	X			X								
Highland Ambulatory	X	X	X		X												
John George Psychiatric Hospital		X	X			X											
Marina Wellness Primary Care									X								
Mobile Clinic										X							
Newark Wellness		X		X					X								
Park Bridge Rehabilitation and Wellness							X										
San Leandro Hospital	X	X	X	X		X	X		X								
SSC			X					X									
South Shore Rehabilitation							X										
AHSF							X										

# “The Walks” w/ the CEO

## Lake Merritt (10/30/2021)



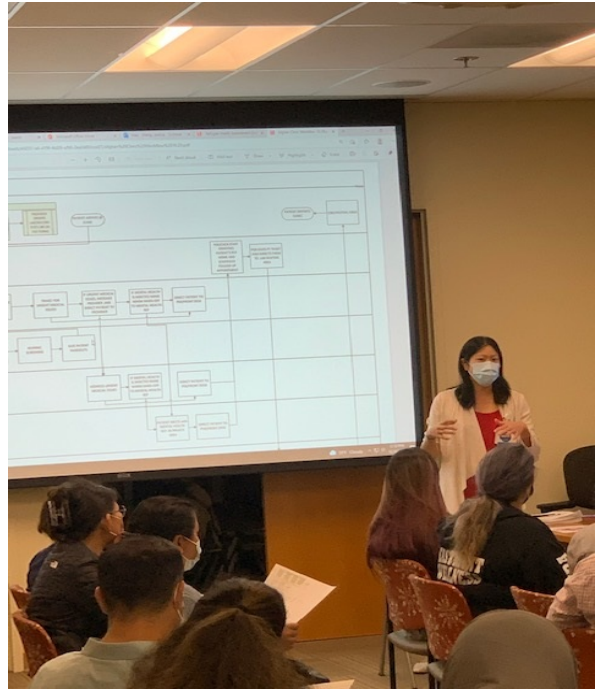
- ❑ 12+ Employees participated and 3 dogs (pets are welcomed)
- ❑ Parking spaces provided in partnership w/ the DT Senior Center located in the historic Veteran’s Memorial Building
- ❑ T-shirts, baseball caps, towels, water and coffee provided

# Service

## Afghanistan Relocation Efforts

- ❑ Alameda Health System, with support from the Alameda County Health Care Services Agency, partners with the California Office of Refugee Health to administer the Refugee Health Assessment Program. The Program provides comprehensive health assessments to newly arrived refugees.
- ❑ On **October 30<sup>th</sup>**, **AHS hosted Welcome Afghan Health Connect**, a weekend health screening clinic to connect evacuated allied Afghan citizens resettling in the Bay Area with a primary care home and other health resources. Partners from [Bay Area Community Health](#), [Alameda County Behavioral Health Care Services](#), and the [Afghan Coalition](#) connected individuals coming for their health assessments to mental health services, local resources, and on-site medical interpreters. In addition, Afghans were welcomed with donated Bolani flatbread, toys, books, and gift baskets. Nearly 40 resettling Afghans, including 10 families, were seen in just over five hours.





# Service

## Afghanistan Relocation Efforts (cont.)

- The clinic was staffed by over 40 volunteer staff from across our organization. Volunteers demonstrated an extraordinary level of compassion, dedication, and professionalism in their support of Afghan evacuees; individuals and families who have left everything behind for their safety.

**Please join me in thanking the staff who gave their expertise, sweat, hearts and time so selflessly this past Saturday:**

Ahmad Azizi	Kathy Kaspar
Aida Fregoso	Kaveinga Reyes
Aimee Hernandez	Laila Nawabi
Aldo Frausto-Rivera	Lina Honorez
Amanda Kunwar	Lizeth Rivera
Bob Savio, MD	Maricela Martin
Borom Douk	Martha Velasquez
Celina Saeturn	Mary Williams
Dara Sam	Mona Mojadidi
Dora Valladares	Nahid Nevin
Gabriela Bazan	Nazema Momand
George Idolyantes	Payam Afzali, MD
Grace Chaka	Ram Magar
Heather MacDonald Fine	Randy Shultz
Jasmin Raymundo	Ranjani Kumar
Jasmine Hernandez	Sambo Ly
Jessica L. Orantes	Temesgen Tadele
Jessica Wang, MD	Wahida Wardak
Kathy Ahoy	Wendy Hoang

# Workforce



# COVID-19 Vaccination Update



- ❑ As of November 8<sup>th</sup>, 2021, we have Active employees only (LOA/WC/ACTIVE – Fully Vaccinated): Total – 5,189
- ❑ 95% - Active Employees Fully Vaccinated
- ❑ 5% - AHS Employees Unvaccinated
- ❑ 32% - AHS Employees received booster

# Flu Vaccination Update

**As of Wednesday, November 10, 2021**

- 71% - Participated (received the vaccine or declined)
- 29% - Still need to participate
- 66% - Vaccinated
- 5% - Declined (260 employees)

1232 employees still need to complete the requirement if you don't include the 276 employees on LOA.

**Next Steps:** Flu reports will go out to each site location.

**Deadline:**

- November 15<sup>th</sup> at 12 Noon

**Next Steps:**

- Final Report generated on 11/15 at 1 pm
- Notification to remove staff will be sent out

# Recognizing Highland Infusion Center Team

I'd like to end today's presentation with a recognition for the Highland Infusion Center Team.

- ❑ Between dealing with a recent flood and the pharmacy being out of commission for some time, the general RN shortage and difficulty with recruiting, the challenges managing in-person visits are to name just a few issues with which they are dealing. The services continue to grow and have seen our highest numbers over the last few months.
- ❑ The program is budgeted to see about 500- 550 patient visits/month – we have had over 600 patients/month a few times.
- ❑ In addition, the staff deal with patients who are often literally dealing with life/death health issues, and they do it with compassion and kindness.

## **Pharmacy -**

Shirley Kan is the Infusion Pharmacist;  
also recognizing Natalie Fan and  
her back up Alvin Tong

## **Infusion Team –**

Lead RNs– Uche Kanu and Lorenz De Leon  
RNs  
Mimi Chau  
Thi Hoang  
John Corbett

## **SAN RN Team -**

Kanwal Kaur  
Monica Mofidi  
Joanne Le  
Valerie Coleman  
Jana Siu

## **PSR and CNA Staff -**

Gilbert Salazar  
Pragya Khadka  
Brenda Rios

