

## Health Equity Pledge

Alameda Health System is committed to serve diverse communities of Alameda County with the highest quality of care for all. Our efforts to address bias and racism of all forms—interpersonal, structural, and societal--will be guided by a dedicated diverse staff at all levels of our organization and an inclusive culture that respects and values diversity. Our services, our outreach to communities and the care we deliver to all patients will be driven by a dedicated focus on reducing health inequities and advancing health equity. Our work will be guided by diverse stakeholder engagement and institutional transparency on our progress towards our goals.