



BOARD OF TRUSTEES MEETING
THURSDAY, SEPTEMBER 26, 2019
5:00pm-7:00pm

Conference Center at Highland Care Pavilion
1411 East 31st Street Oakland, CA 94602
Ronna Jojola Gonsalves, Clerk of the Board
(510) 535-7515

LOCATION:

Open Session: HCP Conference Center

MEMBERS

Joe DeVries, *President*
Kinkini Banerjee, *Vice President*
Maria G. Hernandez, *Secretary*
Noha Aboelata, MD Tracy Jensen
Taft Bhuket, MD Ross Peterson
Louis Chicoine

NON-VOTING MEMBERS

Chief of Staff – AHS Medical Staff: M. Kelley Bullard, MD
Chief of Staff - AH Medical Staff: Joseph Marzouk, MD
SLH Leadership Committee Chair: Michael Ingegno, MD

BOARD OF TRUSTEES REGULAR MEETING MINUTES

THE MEETING WAS CALLED TO ORDER AT 5:06 PM

ROLL CALL WAS TAKEN AND THE FOLLOWING TRUSTEES WERE PRESENT: Noha Aboelata, MD, Kinkini Banerjee, Taft Bhuket, MD, Louis Chicoine, Joe DeVries, Tracy Jensen, Ross Peterson

ABSENT: Maria Hernandez (Excused)

Trustee DeVries announced that they were adjourning to closed session and would hear Non-Agenda Public Comment after Closed Session.

CLOSED SESSION

1. Labor Negotiations

[Government Code Section 54957.6(a)]

Title: Chief Executive Officer

- Four Matters: CNA, CIR, BTC, ILWU

(Reconvene to Open Session)

OPEN SESSION

Derrick, SEIU 1021 Executive Board Member, spoke regarding the lay off process taking place. He said they needed a common ground to work together to solve the problems and discussed the confusion taking place among the union members.

Donn DesBoine, SEIU, worked for EVS, he said if the layoffs happen there would be concerns about infection control.

A speaker (no card), said that without housekeeping the hospital would be a mess. She wanted to know what was happening.

John Pearson, SEIU, said they understood budget difficulties, but the way the layoffs were happening was disorganized and they were getting mixed signals. The union needed to be coordinated with prior to layoffs.

Ariana Casanova, SEIU, said it was important for them to consider that the people they were talking about were people. There was safety and cleanliness issues with the layoffs. They needed to understand how to do the jobs better.

Darrell Richardson spoke regarding the challenges with layoffs and how they affected mostly minority people.

Juan C. Cortez, SEIU, said that he has been an EVS worker for 15 years. He appealed to the Board to make the right decisions and not lay people off.

A. MEDICAL STAFF REPORTS

M. Kelley Bullard, MD - AHS Medical Staff

Michael Ingegno, MD - SLH Leadership Committee Chair

Joseph Marzouk, MD - AH Medical Staff

Dr. Bullard discussed the report on agenda packet page eight.

Trustee DeVries asked if the path regarding the resident and intern issue was one that would lead to a workable situation. Dr. Bullard said it was a good start. She said she wanted to see a practice where residents can begin to have a planning, audit, restructuring process, versus constant emergency fixes.

Dr. Marzouk discussed the report on agenda packet page 10.

Dr. Ingegno provided a verbal report from the San Leandro Leadership Committee

The Board talked about opening the rehab unit at San Leandro Hospital. Trustee DeVries requested the November Board Meeting be held at San Leandro so the Board could tour the new facility.

Trustee Bhuket asked about the recent nurse's strike. Both doctors said it went well, there were no issues. They said that the tenor at the hospitals was similar to Highland, the staff was confused about staffing issues and they thought communication was key.

B. BOARD PRESIDENT REPORT

Joe DeVries, President

Trustee DeVries discussed the collaboration with the Board of Supervisors. He felt confident with the budget they were planning to adopt. He highlighted that it included the seismic work in Alameda. He also said they had selected an independent financial group to review finances and compare with the Toyon findings.

C. CEO REPORT

Delvecchio Finley, Chief Executive Officer

Mr. Finley reviewed the report and showed the video available here:

<http://www.alamedahealthsystem.org/2019-meeting-agendas-and-minutes/>

Based on a question from Trustee Jensen, Mr. Finley discussed the marked improvement in the cycle time to get patients into beds reflective of the throughput work, but there was still much work to do. Trustee Jensen said the throughput committee had been in place for about a year, and the work they'd done was incredible.

Trustee DeVries asked if they budgeted for the DSH cuts. Mr. Finley said they did budget for the cuts to happen.

Trustee DeVries said he discussed the seismic Senator Skinner. He felt there was support from her and the County representatives.

The Board discussed the need for support from State and County representatives. There was a need to lobby for legislation to establish a fund where the money is dedicated to help the public safety net hospitals who need to meet these requirements. Trustee Chicoine agreed that they needed to consider an advocacy position. Trustee Jensen asked if, with regard to advocacy, it would be helpful to know what was coming. Mr. Finley said they could provide that information. Trustee DeVries agreed that the Board should be able to look at a piece of legislation and further develop their relationships with the local delegation.

D. COMMITTEE REPORTS

D1. Quality Professional Services Committee: August 22, 2019

Taft Bhuket, MD, Committee Chair

Trustee Bhuket provided a verbal report of the Quality Professional Services Committee meetings held on August 22, 2019. Documents from that meeting are available here:

<http://www.alamedahealthsystem.org/2019-meeting-agendas-and-minutes/>.

D2. Audit and Compliance Committee: September 12, 2019

Ross Peterson, Committee Chair

Trustee Peterson provided a verbal report of the Audit and Compliance Committee meeting held on September 12, 2019. Documents from that meeting are available here:
<http://www.alamedahealthsystem.org/2019-meeting-agendas-and-minutes/>.

D3. Finance Committee: September 12, 2019
Louis Chicoine, Committee Chair

Trustee Chicoine provided a verbal report of the Finance Committee meeting held on September 12, 2019. Documents from that meeting are available here:
<http://www.alamedahealthsystem.org/2019-meeting-agendas-and-minutes/>.

E. CONSENT AGENDA: Action

Trustee Jensen pulled E3E, "Approval of four (4) items related to construction services at Alameda Hospital."

ACTION: A motion was made and seconded to pull agenda item E3E off the Consent Agenda. The motion passed.

AYES: Trustees Aboelata, Banerjee, Bhuket, Chicoine, DeVries, Jensen, and Peterson

NAYS: None

ABSTENTION: None

E1. Approval of the Minutes from the July 25, July 26, and August 21, 2019 Board of Trustees Regular Meetings.

E2. Approval of Policies and Procedures.

The Quality Professional Services Committee recommends approval of the Policies listed below.

System wide:

- System Discharge Planning Policy
- Clothing Closet Policy
- Psychosocial Assessment Policy
- Electronic health Information Secure Messaging PHI Policy
- Health Information Management Policy
- System IVIG Pharmacy Dosing Policy
- Malignant Hyperthermia Policy
- Biologic Therapy and Chemotherapy Dose Rounding Policy
- Direct Oral Anticoagulation Policy
- Neutropenic Patient Care Policy
- Transmission Based Precaution Policy
- Patients Own Medications: Storage, Security, Handling, Administration
- Acute Stroke Evaluation and Management Policy
- Activase (Alteplase) for Acute ischemic Stroke
- Blood Product Administration
- Patient Visitor Cellphone policy

- MRI policy
- Lidocaine Policy
- Ketamine Policy

Highland only:

- Antimicrobial Policy
- Complex Care Management Policy

Ambulatory

- 340 B Drug Pricing Program Manual

E3. Approval of Contracts and Authorization for the CEO or His Delegate to Execute the Following Operating Contracts.

E3a. Agreement with Virtual Radiologic Professionals of California for provision of teleradiology services. The term of this proposed agreement shall be effective 10/01/2019 through 09/30/2022. The estimated impact of the proposed agreement is \$3,300,000.00.

Ghassan Jamaledine, MD, Chief Medical Officer

E3b. Agreement with Telelanguage, Inc for provision of interpretation and translation services. The term of this proposed agreement shall be effective 10/01/2019 through 09/30/2022. The estimated impact of the proposed agreement is \$2,625,000.00.

Luis Fonseca, Chief Operating Officer

Sylvia Lozano, VP of System Transformation and Re-engineering

E3c. Agreement with Mediquant, LLC for provision of data archiving services. The term of this proposed agreement shall be effective 10/01/2019 through 09/30/2024. The estimated impact of the proposed agreement is \$1,937,544.00.

Mark Amey, Chief Information Officer

Arde Farbod, Program Manager

E3d. Approval for expenditures under the Total Renal Care, Inc. agreement by \$3,066,880.00 for provision of inpatient and outpatient dialysis services under the existing agreement through June 30, 2020.

Janet McInnes, Chief Nurse Executive

Theresa M. Cooper, VP of Patient Care Services

E3e. Approval of four (4) items related to construction services at Alameda Hospital.

- Approval of Agreement with **Layton Construction LLC** establishing GMP for construction services at Alameda Hospital. The term of this proposed agreement shall be effective 10/01/2019 through 12/31/2021. The estimated impact of this item is \$17,707,554
- Approval of Agreements with various vendors for furniture, fixtures and equipment costs related to construction services at Alameda Hospital. The term of these proposed agreements shall be effective between 10/01/2019

through 12/31/2021. The estimated impact of these proposed agreements is \$1,340,848.

- Approval of AHS (Owner) Project Contingency for Agreements with various vendors in the event of owner elected project changes. The estimated impact of these proposed agreements is \$1,770,755.
- Approval of Agreements with various vendors for administrative costs related to construction services at Alameda Hospital. The term of these proposed agreements shall be effective between 10/01/2019 through 12/31/2021. The estimated impact of this item is \$1,730,404.

Luis Fonseca, Chief Operating Officer
Baljeet Sangha, VP of Support Services

Mr. Fonseca reviewed the report beginning on agenda page 89 of the agenda packet.

ACTION: A motion was made and seconded to approve agenda item E3e. The motion passed.

AYES: Trustees Aboelata, Banerjee, Bhuket, Chicoine, DeVries, Jensen, and Peterson

NAYS: None

ABSTENTION: None

E4. Approval of the Recommendation to Appoint Eileen Consorti to the Alameda Health Partners Board of Directors.

ACTION: A motion was made and seconded to approve the Consent Agenda items E1, E2, E3a, E3b, E3c, E3d, and E4. The motion passed.

AYES: Trustees Aboelata, Banerjee, Bhuket, Chicoine, DeVries, Jensen, and Peterson

NAYS: None

ABSTENTION: None

END OF CONSENT AGENDA

F. ACTION/REPORT/DISCUSSION

F1. Approval of the FY2019-2020 Operating and Capital Budgets

Delvecchio Finley, Chief Executive Officer

Mr. Finley reviewed the presentation beginning on agenda packet page 101.

ACTION: A motion was made and seconded to approve the FY2019-2020 Operating and Capital Budgets. The motion passed.

AYES: Trustees Aboelata, Banerjee, Bhuket, Chicoine, DeVries, Jensen, and Peterson

NAYS: None

ABSTENTION: None

G. STAFF REPORTS (Written)

G1. Finance Report

Ann Metzger, Interim Chief Financial Officer
July 2019 Financial Report

G2. Chief Operating Officer Report

Luis Fonseca, Chief Operating Officer
July 2019 Operations Report

G3. Status of the Acute Rehabilitation Unit Relocation and Licensing of San Leandro Hospital

M. D. Moye, General Counsel

G4. Update on the Health Care for the Homeless Center Co-Applicant Board

Alexander Pena, Associate General Counsel

G5. Public Affairs and Community Engagement Report

Terry Lightfoot, Director, Public Affairs and Community Engagement

(General Counsel Announcement as to Purpose of Closed Session)

CLOSED SESSION

1. Public Employee Performance Evaluation

[Government Code Section 54957(b)]
Title: Chief Executive Officer

2. Pending Litigation

M. D. Moye, General Counsel
[Government Code Section 54956.9]
• SEIU v. AHS

3. Labor Negotiations

Tony Redmond, Chief Human Resources Officer
[Government Code Section 54957.6(a)]
• Four Matters: CNA, CIR, BTC, ILWU

(Reconvene to Open Session)

OPEN SESSION

REPORT ON ACTION TAKEN IN CLOSED SESSION

Trustee DeVries announced there was no reportable action taken in Closed Session.

PUBLIC COMMENT: None

TRUSTEE REMARKS: None

ADJOURNMENT: 8:46 PM

This is to certify that the foregoing is a true and correct copy of the minutes of the regular meeting of September 26, 2019 as approved by the Board of Trustees on October 24, 2019.



Ronna Jojola Gonsalves
Clerk of the Board

APPROVED AS TO FORM:

Reviewed by: _____



M.D. Moye
General Counsel