



BOARD OF TRUSTEES MEETING

FRIDAY, JULY 26, 2019

9:00AM-5:00PM

Conference Center at Highland Care Pavilion

1411 East 31st Street Oakland, CA 94602

Ronna Jojola Gonsalves, Clerk of the Board

(510) 535-7515

MEMBERS

Joe DeVries, **President**

Kinkini Banerjee, **Vice President**

Maria G. Hernandez, **Secretary**

Noha Aboelata, MD Tracy Jensen

Taft Bhuket, MD Ross Peterson

Louis Chicoine

Chief of Staff – AHS Medical Staff: M. Kelley Bullard, MD

Chief of Staff - AH Medical Staff: Joseph Marzouk, MD

Chief of Staff - SLH Medical Staff: Michael Ingegno, MD

BOARD OF TRUSTEES REGULAR MEETING AGENDA

Open Session / Roll Call

(General Counsel Announcement as to Purpose of Closed Session)

CLOSED SESSION

1. Potential Litigation

M. D. Moye, General Counsel

Significant Exposure to Litigation

[Government Code Section 54957.9(d)(4)]

2. Conference with Labor Negotiators

[Government Code Section 54957(b)]

Labor Negotiators: Tony Redmond, Chief Human Resources Officer

Athena Buenconsejo, Director, Labor Relations

Five (5) Matters:

- Committee on Interns and Residents (CIR) (Highland Hospital)
- CNA – San Leandro Hospital
- CNA – Alameda Hospital
- BTC and ILWU (Highland Hospital)
- UHW (South Shore/Park Bridge)

3. **Public Employee Performance Evaluation**

[Government Code Section 54957(b)]

Title: Chief Executive Officer

(Reconvene to Open Session)

A. **REPORT ON ACTION TAKEN IN CLOSED SESSION**

Public Comment

- **If you wish to speak to an item that IS on the agenda**, fill out a speaker card, indicate the item number and you will be called when the Board hears that item. Time is limited to three minutes per speaker.
- **If you wish to speak on a topic that IS NOT on the agenda**, fill out a speaker card and you may be given time at the beginning of the meeting to speak. Open Public Comment is limited to 15 minutes at the beginning of the meeting. Up to five speakers may speak for up to three minutes each. If there are more than five persons interested in speaking, the presiding officer may limit the public comment to one minute per speaker. If there are speakers left after 15 minutes, public comment will be allowed at the end of the scheduled meeting.

B. **BOARD PRESIDENT/CEO WELCOME and CONTEXT SETTING**

Joe DeVries, President

Delvecchio Finley, Chief Executive Officer

BREAK

C. **DISCUSSIONS**

C1. Status of Efforts to Prevent Closures of Programs/Facilities

c1a. Update on Evaluation of the Performance and Capabilities of PES, OB, and NICU

Delvecchio Finley, Chief Executive Officer

c1b. Board Discussion

Louis Chicoine, Trustee

C2. Communications Strategies Regarding Budget

c2a. Review of Communications Related to Development of FY 19-20 Operating Budget

Delvecchio Finley, Chief Executive Officer

c2b. Board Discussion

Maria Hernandez, Trustee

LUNCH

C3. Wrap up of Morning Sessions/ Trustee Q&A

Maria Hernandez, Trustee

C4. Opportunities for Revenue Enhancement/Efficiency Savings

c4a. Review of Staff Engagement in Cost-Cutting Measures

Delvecchio Finley, Chief Executive Officer

c4b. Board Discussion

Maria Hernandez, Trustee

BREAK

C5. Interface Between Quality and Finance

Taft Bhuket MD, Trustee

D. Retreat Wrap up and Evaluation

Joe DeVries, President

(General Counsel Announcement as to Purpose of Closed Session)

CLOSED SESSION

1. Public Employee Performance Evaluation

[Government Code Section 54957(b)]

Title: Chief Executive Officer

(Reconvene to Open Session)

E. REPORT ON ACTION TAKEN IN CLOSED SESSIONS

TRUSTEE COMMENTS

ADJOURNMENT

Our Mission

Caring, Healing, Teaching, Serving All

Strategic Vision

AHS will be recognized as a world-class patient and family centered system of care that promotes wellness, eliminates disparities and optimizes the health of our diverse communities.

Values

Compassion, Commitment, Teamwork, Excellence, Integrity, and Respect.

Meeting Procedures

The Board of Trustees is the Policy Body of the Alameda Health System. The Board has several standing Committees where Board matters are the subject of discussion at which members of the public are urged to testify. Board procedures do not permit: 1) persons in the audience at a Committee meeting to vocally express support or opposition to statements by Board Members or by other persons testifying; 2) ringing and use of cell phones, pagers, and similar sound-producing electronic devices; 3) signs to be brought into the meeting or displayed in the room; 4) standing in the meeting room. Citizens are encouraged to testify at Committee meetings and to write letters to the Clerk of the Board or to its members, 1411 East 31st Street Oakland, CA 94602.

Members of the public are advised that all Board and Committee proceedings are recorded (audio), including comments and statements by the public in the course of the meetings. Copies of the audio recordings will be made available to the public. Copies of the agendas and supporting documents can be found here: <http://www.alamedahealthsystem.org/meeting-agendas-and-minutes/>. By attending and participating in Board/Committee meetings, members of the public consent to audio recording of any statements they may make during the proceedings.

Disability Access

The Meeting Rooms are wheelchair accessible. Assistive listening devices are available upon request at the Clerk of the Board's Office. To request sign language interpreters, readers, large print agendas or other accommodations, please contact the Clerk of the Board. Requests made at least 48 hours in advance of the meeting will help to ensure availability. The nearest accessible BART station is Lake Merritt. Accessible AC Transit Bus Route 62 stops at the entrance to Highland Hospital. Route 11 stops one block away, on 14th Avenue at East 31st Street. For schedule updates, call AC Transit at (510) 817-1717; BART at (510) 465-2278. There is accessible parking in the main patient parking lot enter on East 31st Street.

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to perfumes and various other chemical-based scented products. Please help us to accommodate these individuals.

The AHS Board of Trustees is committed to protecting the private health information (PHI) of our patients. We ask that speakers refrain from disclosing or discussing the PHI of others. Please also know that, should you decide to disclose your PHI, the Trustees will still likely refer your matter, to the extent it involves PHI, to the executive staff for a confidential review of the facts and for confidential handling. If you would like more information regarding the confidentiality of PHI as it relates to the Health Insurance Privacy and Accountability Act, please refer to 45CFR Section 164.101, et.seq.