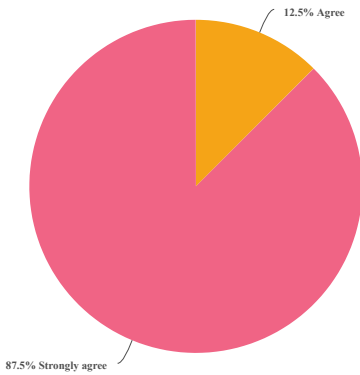


Report for Board Self Assessment 2018

Response Counts

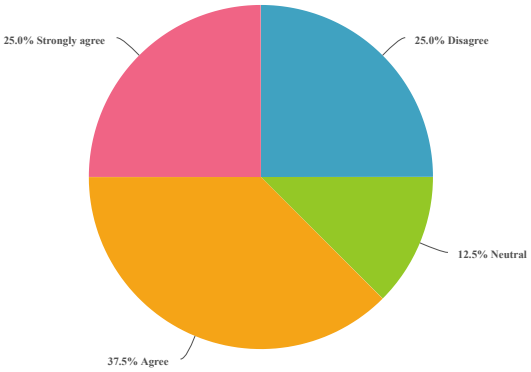
Completion Rate:	87.5%	
	Complete	7
	Partial	1
		Totals: 8

1. The board understands the ethical principles of Trusteeship: fidelity to mission, vision and values; service to patients; service to the community; and institutional stewardship.



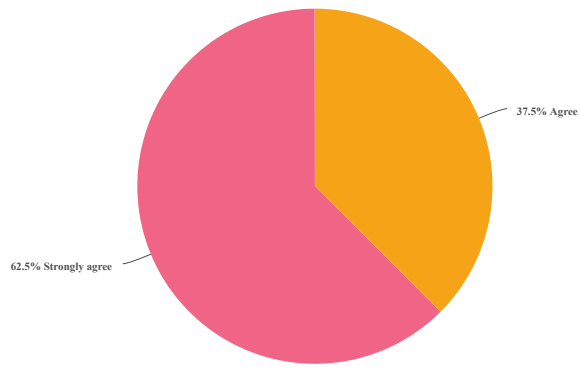
Value	Percent
Agree	12.5%
Strongly agree	87.5%

2. The Board is familiar with the AHS strategic plan and continuously considers how it can advance it.



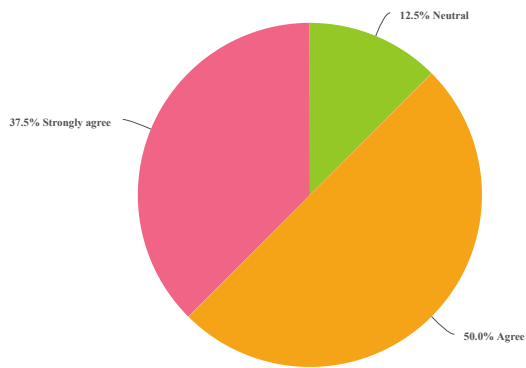
Value	Percent
Disagree	25.0%
Neutral	12.5%
Agree	37.5%
Strongly agree	25.0%

3. The Board understands and appreciates AHS's institutional culture and its history.



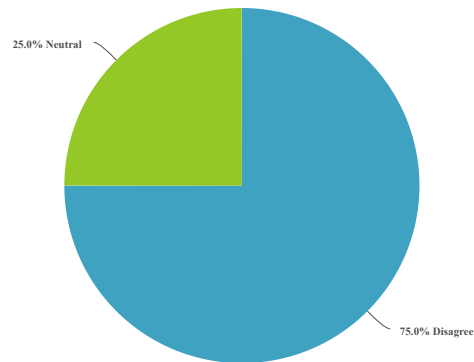
Value	Percent
Agree	37.5%
Strongly agree	62.5%

4. The Board thinks about the strategic implications of its decisions.



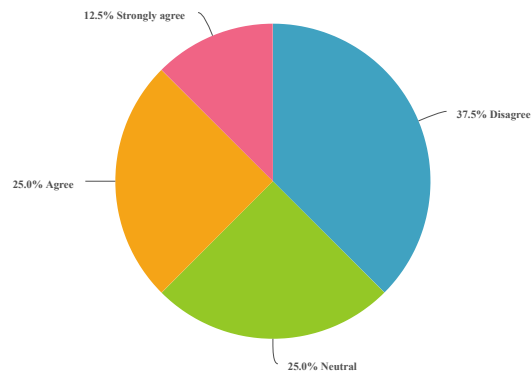
Value	Percent
Neutral	12.5%
Agree	50.0%
Strongly agree	37.5%

5. The Board has effectively identified its own strategic priorities that align with the broader strategic plan for AHS over the next year and develops and implements SMART annual goals informed by a specific governing focus (for example, Patient Safety, Just Culture, etc.).



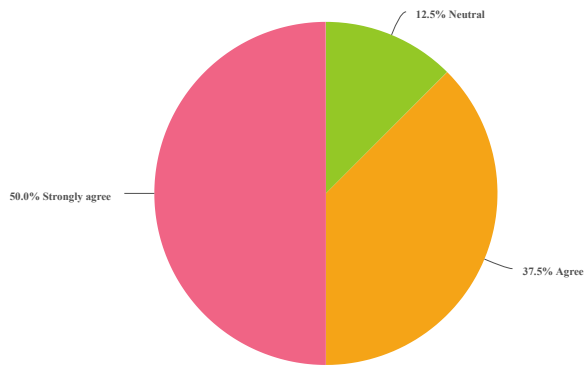
Value	Percent
Disagree	75.0%
Neutral	25.0%

6. The Board effectively focuses much of its attention on long-term, significant policy issues rather than short-term administrative matters.



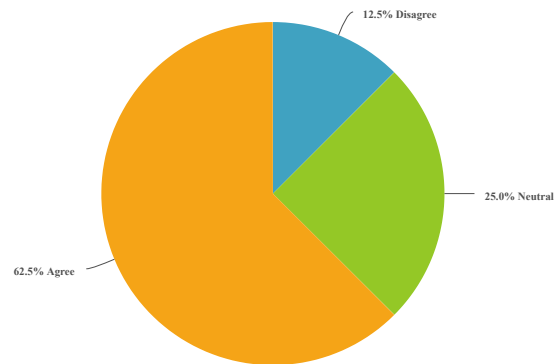
Value	Percent
Disagree	37.5%
Neutral	25.0%
Agree	25.0%
Strongly agree	12.5%

7. The Board understands and values the difference between the Board's policy making role and the CEO's management role.



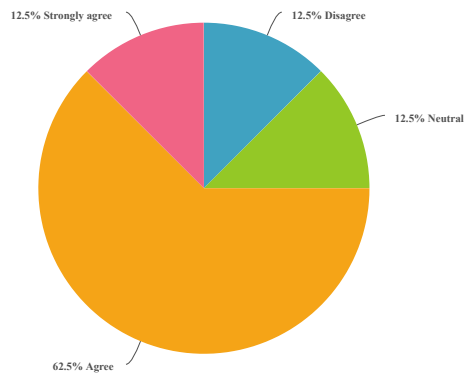
Value	Percent
Neutral	12.5%
Agree	37.5%
Strongly agree	50.0%

8. The Board gives direction to staff on how to achieve goals primarily by setting or referring to policies as opposed to outlining tasks.



Value	Percent
Disagree	12.5%
Neutral	25.0%
Agree	62.5%

9. The Board has discussed and has effectively communicated the kinds of information and level of detail it requires from staff.



Value	Percent
Disagree	12.5%
Neutral	12.5%
Agree	62.5%
Strongly agree	12.5%

10. Board members are well-suited for the committees to which they are assigned and committees as a whole have adequate expertise to address issues on their agendas.

Chart Loading

11. The Board has an effective orientation process that provides a good view of AHS and what it does.

Chart Loading

12. Materials and resources for me to be an effective Trustee are available when I need them.

Chart Loading

13. The Board has received the information and training it needs to understand the legal, legislative, and regulatory requirements affecting AHS.

Chart Loading

14. The Board assesses the qualities needed in new members based on the organization's strategic plan and recruits appropriate people to fill those needs.

Chart Loading

15. The Board has and enforces reasonable rules of conduct.

Chart Loading

16. The content of meeting agendas reflects the AHS's strategic plan and Board priorities.

Chart Loading

17. Meeting agendas are well-planned to get through the necessary business in the allotted time.

Chart Loading

18. Members of the Board carefully review the agenda and supporting materials before each board meeting.

Chart Loading

19. Meeting materials are helpful to understanding the issues presented.

Chart Loading

20. Board members can feel comfortable asking questions and raising difficult issues in the meetings.

Chart Loading

21. All Board members are regular in their attendance at Board and committee meetings.

Chart Loading

22. Each member of the Board has a clear understanding of the Board's role in medical staff matters (i.e., credentialing, discipline, etc.).

Chart Loading

23. Each member of the Board has a clear understanding of the Board's role in Quality and Patient Safety matters.

Chart Loading

24. The Board reviews comparative statistical data on the quality of AHS's clinical services and patient care, and sets targets to ensure improvement.

Chart Loading

25. Each member of the Board has a clear understanding of the Board's Role in Compliance matters.

Chart Loading

26. Each member of the Board understands the funding models (i.e., FFS, supplemental reimbursement, commercial insurance, etc.) for AHS operations and the services that it provides.

Chart Loading

27. Each member of the Board has an appreciation for AHS role in advancing health equity and reducing health disparities in the communities we serve.

Chart Loading

28. Each member of the Board has a clear understanding of the organization's current financial situation and receives financial reports on a regular basis that are understandable, accurate, and timely.

Chart Loading

29. The Board thoroughly discusses the annual operating budget and makes decisions about it that are based on a sound knowledge of the program and administrative costs.

Chart Loading

30. The Board approves specific parameters on items such as debt, liquidity, return on investment, and other financial ratios, to provide early warning signals of financial problems.

Chart Loading

31. The Board makes financial decisions based on organizational needs.

Chart Loading

32. The most rewarding aspect of being a member of this board is:

Chart Loading

33. The most challenging aspect of being a member of this board is:

Chart Loading

34. What are three (3) key issues should occupy the Board's time and attention during the coming year?

Chart Loading

35. Any general comments on the survey questions?

Chart Loading

This is a report for "Board Self Assessment 2018" (Survey #4621702)