



SPECIAL HUMAN RESOURCES COMMITTEE MEETING

MONDAY, September 23, 2013

Executive Suite Located at the Highland Care Pavilion

1411 East 31st Street Oakland, CA 94602

Marla D. Cox, Clerk of the Board

(510) 535-7515

LOCATION:

Open Session: HCP Conference Center Room C

COMMITTEE MEMBERS

Ronald D. Nelson, *Chair*

Daniel Boggan, Jr.

J. Bennett Tate

AGENDA

CLOSED SESSION – 5:30 PM

TAB #1 Conference with Labor Negotiator – ACMEA, Overall Union Strategy (One matter)

[Government Code Section 54957.6 (a)]

Jeanette Loudon-Corbett, Chief Human Resources Officer

OPEN SESSION – Begins approximately at 6:00 PM

ROLL CALL

TAB #2 ACTION: Approval of Minutes

Approval of the Minutes of the September 23, 2013 Human Resources Committee Meeting.

MOTION: *Trustee Boggan*

SECOND: *Trustee Tate*

TAB #3 ACTION: BOT Resolution to Offer New Pension Plans to New Unrepresented AHS Employees (Resolution 2013-009)

A motion was made, seconded, and approved.

Motion: *Trustee Tate*

Second: *Trustee Bogan*

Wright Lassister thanked Jeanette Loudon-Corbett for her work towards this.

TAB #4 REPORT: Self Insured Health Plan for 2014

Paula Peck, Assistant Director, Benefits and Wellness.

The medical benefit plan - Any employee that works .5 or higher and is a regular part time or fulltime employee is eligible for the plan. A SANS employee is not eligible for any of the benefits. Currently, the interns do not get long-term disability; they get that through their union. They do not get life insurance and are not allowed access to the Medical Spending Account. They are allowed access to the Dependent Care Spending Account. Five medical plans and three dental plans are being offered for 2014.

TAB #5 REPORT: Chief Human Resources Officer

Jeanette Loudon-Corbett, Chief Human Resources Officer

Job offers were made to approximately 465 San Leandro Hospital employees. 23 FTE positions have been reduced. Some employees have been moved into vacant positions and other positions have been moved to an SAN status.

TAB #6 INFORMATION: Issue Tracking & Follow-up

No issues to track.

TAB #7 REPORT: Legal Counsel's Report on Action Taken in Closed Session

The Board recommended the approval of ACMED. Additional information needed on taking actions to reduce ACERA costs. This will be reported in the November BOT Meeting.

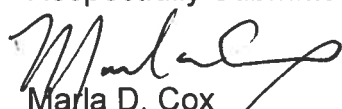
Public Comments

Susan stated that they are very happy that we were able to come to an agreement.

Board of Trustees Remarks

ADJOURNMENT – 6:44 pm.

Respectfully Submitted,


Marla D. Cox
Clerk of the Board

APPROVED AS TO FORM:

Reviewed by:


Douglas Habig, Esq.
General Counsel