



BOARD OF TRUSTEES MEETING
TUESDAY, June 24, 2014

HCP Conference Center Located at Highland Care Pavilion
1411 East 31st Street Oakland, CA 94602
Marla Cox, Clerk of the Board
(510) 535-7515

MINUTES

THE MEETING WAS CALLED TO ORDER AT 5:40 PM

ROLL CALL WAS TAKEN AND THE FOLLOWING TRUSTEES WERE PRESENT:

Kirk E. Miller, Valerie D. Lewis, Kinkini Banerjee, Michele Lawrence, Jim Lugannani, J. Bennett Tate, Anthony B. Varni.

Trustees Stanley Schiffman, Joe DeVries, Daniel Boggan, Jr. and Barry Zorthian, MD were excused.

TAB #1 CLOSED SESSION

TAB #2 COMMITTEE REPORTS

**Governance Committee Report - ACTION: Approval of Resolution 2014-009:
(Community Advisory Council Charter)**

Trustee Valerie D. Lewis reintroduced the Community Advisory Council Charter to the Board for a vote. The CAC was presented and received well by the Alameda County Board of Supervisors.

ACTION: Upon motion made and seconded, the Board approved Resolution 2014-009 (Community Advisory Council Charter).

TAB #3 DISCUSSION/ACTION: AHS Compensation Philosophy

Trustee Kirk Miller introduced Toni Dolby, AHS' compensation expert; Toni presented a potential variable incentive compensation plan to the Board. Discussion ensued amongst the Board and Trustees expressed support/concerns. Trustee Miller emphasized to the Board that the purpose the presentation was not to approve a particular plan but to present the board with an example of a plan that might be approved in the future. The Board agreed that the Executive Committee provide management more guidance and a more structured plan be presented in the future.

TAB #4 DISCUSSION/ACTION: Board Committee Assignments

Trustee Kirk E. Miller shared with the Board changes to the Committee Assignments. The Board had a brief discussion regarding the future appointments of Alameda Hospital representatives.

ACTION: Upon motion made and seconded, the Board approved the appointment of Joe DeVries to the Governance Committee.

TAB #5 REPORT: Legal Counsel's Report on Action Taken in Closed Session


Joel Isaacson, Assistant General Counsel, reported that in closed session the Board approved a salary adjustment for the Chief Executive Officer.

Public Comments – None received.

Board of Trustees Remarks – Trustee J. Bennett Tate offered his availability to any Trustees that would like to speak with him in the future.

ADJOURNMENT – 7:59pm

Respectfully Submitted by:


Maria D. Cox
Clerk of the Board

APPROVED AS TO FORM:

Reviewed by:


Douglas Habig, Esq.
General Counsel