



BOARD OF TRUSTEES SPECIAL MEETING

Friday, March 20, 2026

9:00am – 3:00pm

Saturday, March 21, 2026

9:00am – 1:30pm

Alameda Health System

55 Harrison Street, Oakland, CA 94607

Ronna Jojola Gonsalves, Clerk of the Board

(510) 535-7515

LOCATION:

Open Session, In Person:

55 Harrison Street, Oakland

This meeting is in person only. There will be no Zoom option.

See Parking Information Below

MEMBERS

Alan E. Fox	Greg Garrett
Lilavati Indulkar, MD	Donna Linton
Nicholas Moss, MD	Nely Obligacion
Rachel Richman	David Sayen
Sblend A. Sblendorio	

BOARD OF TRUSTEES MEETING AGENDA

Public Comment Instructions

If you wish to address the Board or Committee regarding an item on the agenda or in their purview, please communicate your intent with the Clerk of the Board prior to or at the beginning of the meeting. Time limitations shall be at the discretion of the Chair. Signups for public comment will close 10 minutes after the meeting begins.

This is a reminder that this meeting is an in person only meeting. There will be no option to attend remotely. Please see below for directions to the meeting venue.

DAY ONE, MARCH 20, 2026 – 9:00AM TO 3:00PM

Open Session / Roll Call

Public Comment

A. Welcome

David Sayen, Board President

James E.T. Jackson, Chief Executive Officer

Kara Witalis, Witalis, LLC

B. Strategy and Board Roles

C. Board Strategic Alignment

CLOSED SESSION

1. Conference with Labor Negotiators

[Government Code Section 54957.6]

AHS Designated Representatives: Jet Chapman, CHRO

Employee Organization: SEIU 1021, SEIU-UHW, BTC, ACMEA

2. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION

(Paragraph (1) of subdivision (d) of Gov. Code § 54956.9)

Case name: Service Employees International Union, Local 1021 v. County of Alameda and Alameda Health System, Superior Court of California, County of Alameda, Case No. 26CV168243

(Reconvene to Open Session)

General Counsel Report on Action Taken in Closed Session

Day One Adjournment

DAY TWO, MARCH 21, 2026 – 9:00AM TO 1:30PM

Open Session / Roll Call

Public Comment

D. Board Strategic Alignment Action Planning

CLOSED SESSION

1. Conference with Labor Negotiators

[Government Code Section 54957.6]

AHS Designated Representatives: Jet Chapman, CHRO

Employee Organization: SEIU 1021, SEIU-UHW, BTC, ACMEA

2. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION

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General Counsel Report on Action Taken in Closed Session

Adjournment

Directions for Parking: There is a parking garage at 255 2nd Street, with a sky bridge on the third floor to the 55 Harrison Street building. Metered street level parking is also available.

Our Mission

Caring, Healing, Teaching, Serving All

Strategic Vision

AHS will be recognized as a world-class patient and family centered system of care that promotes wellness, eliminates disparities and optimizes the health of our diverse communities.

Values

Compassion, Commitment, Teamwork, Excellence, Integrity, and Respect.

Meeting Procedures

All items appearing on the agenda are subject to action by the Board of Trustees. Staff recommendations are subject to action and change by the Board of Trustees.

The Board of Trustees is the Policy Body of the Alameda Health System. The Board has several standing Committees where Board matters are the subject of discussion at which members of the public are urged to testify. Board procedures do not permit: 1) persons in the audience at a Committee meeting to vocally express support or opposition to statements by Board Members or by other persons testifying; 2) ringing and use of cell phones, pagers, and similar sound-producing electronic devices; 3) signs to be brought into the meeting or displayed in the room; 4) standing in the meeting room. Citizens are encouraged to testify at Committee meetings and to write letters to the Clerk of the Board or to its members, 1411 East 31st Street Oakland, CA 94602.

Members of the public are advised that all Board and Committee proceedings are recorded (audio), including comments and statements by the public in the course of the meetings. Copies of the audio recordings will be made available to the public. Copies of the agendas and supporting documents can be found here. By attending and participating in Board/Committee meetings, members of the public consent to audio recording of any statements they may make during the proceedings.

Disability Access

To request accommodation or assistance to participate in the meeting please contact the Clerk of the Board. Requests made at least 48 hours in advance of the meeting will help to ensure availability.

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to perfumes and various other chemical-based scented products. Please help us to accommodate these individuals.

The AHS Board of Trustees is committed to protecting the private health information (PHI) of our patients. We ask that speakers refrain from disclosing or discussing the PHI of others. Please also know that, should you decide to disclose your PHI, the Trustees will still likely refer your matter, to the extent it involves PHI, to the executive staff for a confidential review of the facts and for confidential handling. If you would like more information regarding the confidentiality of PHI as it relates to the Health Insurance Privacy and Accountability Act, please refer to 45CFR Section 164.101, et.seq.