



Retirement Plans Investment Committee

Thursday, February 26th, 2026

10:00am – 12:00pm

Address

Alameda Health System
SSC Conference Room "Serving All"
7677 Oakport St. Suite 1200
Oakland, CA 94621

Zoom Information

Meeting URL:

<https://mmc.zoom.us/j/93825635058?pwd=dtYEEUeu6TJBNeXzdP0jryURRf6boU.1>

Join by telephone

Dial: 1-669-900-6833

Meeting ID: 938 2563 5058

Password: 715389

COMMITTEE MEMBERS

Ira Holley, Chair, Employee Member
Jetrenee Chapman, Chief Human Resources Officer
Kimberly Miranda, CFO
Alan Fox, AHS Board of Trustees
Ahmad Azizi, General Counsel
Marilyn Boston, Employee Member

AGENDA

OPEN SESSION / ROLL CALL

10:00 AM

ITEM 1 Chairs Report
Ira Holley, Chair

ITEM 2 ACTION: Approve the Minutes of the November 13th, 2025 meeting of the Retirement Plans Investment Committee
Ira Holley, Chair
Recommendation: Motion to Approve
[Item 2 Attachment - DRAFT Meeting Minutes AHS Nov 2025](#)

- ITEM 3 REPORT: Defined Contribution (Hyrid Plan)**
Andrew Brown, USBanc Corp – Investment Review
[Item 3 Attachment - Alameda Health System Quarterly Report 2025Q4](#)
- ITEM 4 REPORT: Review of Investments and Fees for Combined Participant Directed Plans (403b, 457b, & 457b CIR)**
Bill Peartree, Marsh McLennan Agency
[Item 4a Attachment - Investment Due Diligence](#)
[Item 4b Attachment - Cost & Services Report](#)
[Item 4c Attachment - Fee Benchmark Report](#)
- ITEM 5 REPORT: Summary Plan Statistics for Combined Participant Directed Plans (403b, 457b, 457b CIR & Defined Contribution) and Communications Report**
Julie Klassen and Larry Mader, Empower
[Item 5a Attachment - Aggregate Empower Plan Review](#)
[Item 5b Attachment - AHS 2026 SPP](#)
- ITEM 6 REPORT: Defined Benefit Pension Plan Valuation Results**
Stephen Drake & Joey DeLay, Gallagher
[Item 6 Attachment - 2025 AHS Summary of 2025 Valuation Results](#)

Public Comments

Committee Member Remarks

ADJOURNMENT

Our Mission

Caring, Healing, Teaching, Serving All

Strategic Vision

AHS will be recognized as a world-class patient and family centered system of care that promotes wellness, eliminates disparities and optimizes the health of our diverse communities.

Disability Access

The Meeting Rooms are wheelchair accessible. Assistive listening devices are available upon request at the Clerk of the Board's Office. To request sign language interpreters, readers, large print agendas or other accommodations, please contact the Clerk of the Board. Requests made at least 48 hours in advance of the meeting will help to ensure availability. The nearest accessible BART station is Lake Merritt. Accessible AC Transit Bus Route 62 stops at the entrance to Highland Hospital. Route 11 stops one block away, on 14th Avenue at East 31st Street. For schedule updates, call AC Transit at (510) 817-1717; BART at (510) 465-2278. There is accessible parking in the main patient parking lot enter on East 31st Street.

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to perfumes and various other chemical-based scented products. Please help us to accommodate these individuals.