

EAST BAY MEDICAL GROUP, INC.
1411 East 31 Street, Street Oakland, CA 94602
BOARD OF DIRECTORS REGULAR MEETING
Thursday, November 4th at 5:00pm

LOCATION

Telephonic/Electronic Meeting

Join Zoom Meeting¹

<https://alamedahealthsystem.zoom.us/j/97529425099?pwd=cS8rSnJoMzNtNHFobUxqeXZvREVJQT09>

Meeting ID: 975 2942 5099

Password: 260261

One tap mobile

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Dial by your location

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+1 346 248 7799 US (Houston)

+1 646 518 9805 US (New York)

Meeting ID: 975 2942 5099

Password: 260261

Find your local number: <https://alamedahealthsystem.zoom.us/u/aeMVeaHfN>

Zoom user guide for AHS internal users:

<https://bit.ly/ahszoom>

DIRECTORS

Dr. Berenice Perez, Chair

Dr. Nicholas Nelson, Vice Chair

Dr. Kathleen Clanon, Secretary

Dr. Christina 'Chrissy' Chavez-Johnson

Mr. Mark Fratzke, Ex Officio

Dr. Vanessa Grubbs

Dr. Valerie Ng

Dr. Derrick Taylor

Dr. Felicia Tornabene, Ex Officio

Dr. Lijia Xie

¹ Log into the meeting at www.zoom.com. You will be directed to download the meeting app (free) if you have not used ZOOM previously. ZOOM meetings may be accessed on computers and portable devices.

Public Comment Instructions

If you wish to make a public comment, send an email to Leia Mitchell at lmitchell@alamedahealthsystem.org PRIOR TO THE START OF THE MEETING. Your comment will be heard at the appropriate time. During the meeting, public comment requests may be submitted to the ZOOM meeting host. Each speaker will be allotted between one to three minutes to speak, depending on the number of speakers.

AGENDA

OPEN SESSION / ROLL CALL 5:00 p.m.

PUBLIC COMMENT 5:03 p.m.

OPEN SESSION

A. CHAIR'S REPORT (Estimated 3min) 5:06 p.m.

Dr. Berenice Perez, Chair EBMG Board of Directors

B. EBMG PHYSICIAN SPOTLIGHT (10min) 5:09 p.m.

Dr Nicholas Nelson, Medical Director of the [Highland Hospital Human Rights Clinic](#)

C. ACTION: CONSENT AGENDA (Estimated 5 min) 5:19 p.m.

Public comment on all Consent Agenda items may be heard prior to the Board's vote. The Board does not deliberate on Consent Agenda Items. Any member of EBMG or the Board may request that a Consent Agenda Item get pulled from the Consent Agenda for deliberation and to be voted on separately from the Consent Agenda.

C1. Approval: Minutes from the October 2021 Board of Directors Meeting

C3. Approval: Written Report from the October 2021 Comp/Finance Committee Weekly Meeting

C4. Approval: Written Report from the October 2021 Human Resources Committee Meeting

END OF CONSENT AGENDA

D. PRESIDENT'S REPORT (Estimated 20min) 5:24 p.m.

Dr. Chitra Akileswaran, President of EBMG

E. ACTION/DISCUSSION (estimated 20 min) 5:44 p.m.

Public comment on all action items may be heard prior to the Board's vote.

E1. Approval: Proposed Approach to Compensation and PSA Revisions

Dr. Marina Trilesskaya, Chair of Comp/Finance Committee and Larry Kessenick, EBMG Legal Counsel

F. DISCUSSION (Estimated 60 min) 6:04 p.m.

F1. Discussion: Update from EBMG Nominating Committee

Dr. Alex Diaz and Dr. Crystal May, Chairs of the EBMG Nominating Committee

F2. Discussion: Update on EBMG Physician Leadership Development

Dr. Lisa Rosequist, Director of EBMG Learning and Development

F3. Discussion: Process for Suspension, Disciplinary Action, and Change in Employment Status

Dr. Nicholas Pirnia, Chair of EBMG Human Resources Committee

F4. Discussion: Update on Union Organizing Effort

Michael Gawley & Larry Kessenick, EBMG Legal Counsel

(General Counsel Announcement as to Purpose of Closed Session)

CLOSED SESSION

7:04 p.m.

Public comment on Closed Session items may take place prior to the Board Adjourning to the Closed Session. An announcement of any action taken during the Closed Session will take place prior to the end of the Open Session.

G. REPORT INVOLVING TRADE SECRET

[Government Code, Sections 37606, 37624.3, and 54956.6; H & S Code Sections 1461, 32106 and 32155]

Discussion: Union Organizing Effort

OPEN SESSION

General Counsel Report on Action Taken in Closed Session

ADJOURNMENT

EAST BAY MEDICAL GROUP, INC.
1411 East 31st Street Oakland, CA 94602
BOARD OF DIRECTORS MEETING

Purpose

East Bay Medical Group, Inc. ("EBMG" of the "Corporation") is organized under the California Nonprofit Public Benefit Corporation Law for public and charitable purposes. The specific purpose of this corporation is primarily to provide health care services to the patients of Alameda Health System and other community health services.

Meeting Procedures

The Board of Directors is the governing body of East Bay Medical Group, Inc. The members of the Board of Directors are appointed by the Alameda Health System Board of Trustees. Meetings of the Board of Directors are subject to the Brown Act and are therefore open to the public except when the Board meets in closed session.

Board procedures do not permit: 1) persons in the audience at the Board meeting or a Committee meeting to vocally express support or opposition to statements by Board Members or by other persons testifying; 2) ringing and use of cell phones, pagers, and similar sound-producing electronic devices; 3) signs to be brought into the meeting or displayed in the room; 4) standing in the meeting room.

Disability Access

The Meeting Rooms are wheelchair accessible. Auxiliary aids are available upon request for people with special needs, including persons with sight and hearing disabilities and persons who may need an English language interpreter. Requests for such special assistance should be made to East Bay Medical Group Administration at least 48 hours in advance of the meeting. The nearest accessible BART station is Lake Merritt. Accessible AC Transit Bus Route 62 stops at the entrance to Highland Hospital. Route 11 stops one block away, on 14th Avenue at East 3181 Street. For schedule updates, call AC Transit at (510) 817-1717; BART at (510) 465-2278. There is accessible parking in the main patient parking lot enter on East 31st Street.

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to perfumes and various other chemical-based scented products. Please help us to accommodate these individuals.

The Board of Directors of East Bay Medical Group, Inc. is committed to protecting the private health information (PHI) of our patients. We ask that speakers refrain from disclosing or discussing the PHI of others. Please also know that, should you decide to disclose your PHI, the Trustees will still likely refer your matter, to the extent it involves PHI, to the executive staff/or a confidential review of the facts and for confidential handling. If you would like more information regarding the confidentiality of PHI as it relates to the Health Insurance Privacy and Accountability Act, please refer to 45CFR Section 164.101, etc.