

EAST BAY MEDICAL GROUP, INC.
1411 East 31st Street Oakland, CA 94602
MEETING OF THE BOARD OF DIRECTORS
Ghassan Jamaledine, MD, Chair of the Board
Thursday June 3, 2021

Ghassan Jamaledine is inviting you to a scheduled Zoom meeting.

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one-tap:

Meeting <https://alamedahealthsystem.zoom.us/j/98647476185?pwd=Szd0eWtlbXRucIFMbIBQSmRWY0pC>
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Meeting ID: 986 4747 6185

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DIRECTORS

Dr. Nicholas Nelson, Vice Chair
Dr. Kathleen Clanon, Secretary
Mark Fratzke, Ex Officio
Dr. Gene Hern
Dr. Valerie Ng

AGENDA

OPEN SESSION / ROLL CALL

PUBLIC COMMENT #1

ACTION: WELCOME NEW MEMBERS **5:00 p.m.**

PRESIDENT'S REPORT & ROSTER UPDATE **5:03 p.m.**

Dr. Chitra Akileswaran, MD, President

**ACTION TO APPROVE: ACTION TO APPROVE: RESOLUTION IN ENDORSING THE
PRESIDENT'S RECOMMENDATION FOR MUTUAL COMPENSATION ADJUSTMENT PROPOSAL
BETWEEN AHS-EBMG** **5:30 p.m.**

DISCUSSION: HR COMMITTEE REPORT **5:40 p.m.**

Dr. Nicholas Pirnia, Chair of the Committee

DISCUSSION: HR COMMITTEE UPDATE **5:50p.m.**

DISCUSSION: FINANCE COMMITTEE UPDATE **5:55 p.m.**

Dr. Marina Triletskaya, Chair of the Committee

**DISCUSSION: DIVERSITY, EQUITY, INCLUSION, RECRUITMENT & RETENTION
COMMITTEE UPDATE** **6:00 p.m.**

Dr. Berenice Perez, MD

CLOSED SESSION:

CONFERENCE WITH LEGAL COUNSEL- EXISTING LITIGATION (Gov. Code 54956.9(d)(1))

D.C. v. EBMG (The plaintiff's name is withheld on the publicly filed complaint)

CONFERENCE WITH LEGAL COUNSEL- ANTICIPATED

LITIGATION (Gov. Code 54956.9(d)(2))

M.S. v. EBMG and A.K. v. EBMG (Names of the potential plaintiff's are withheld on advice of legal counsel because, to do so at this time, would jeopardize EBMG's ability to conclude existing settlement discussions to its advantage (54956.9(g)).

ADJOURN

EAST BAY MEDICAL GROUP, INC.
1411 East 31st Street Oakland, CA 94602
BOARD OF DIRECTORS MEETING
Thursday May 6, 2021

Purpose

East Bay Medical Group, Inc. ("EBMG" of the "Corporation") is organized under the California Nonprofit Public Benefit Corporation Law for public and charitable purposes. The specific purpose of this corporation is primarily to provide health care services to the patients of Alameda Health System and other community health services.

Meeting Procedures

The Board of Directors is the governing body of East Bay Medical Group, Inc. The members of the Board of Directors are appointed by the Alameda Health System Board of Trustees. Meetings of the Board of Directors are subject to the Brown Act and are therefore open to the public except when the Board meets in closed session.

Board procedures do not permit: 1) persons in the audience at the Board meeting or a Committee meeting to vocally express support or opposition to statements by Board Members or by other persons testifying; 2) ringing and use of cell phones, pagers, and similar sound-producing electronic devices; 3) signs to be brought into the meeting or displayed in the room; 4) standing in the meeting room.

Disability Access

The Meeting Rooms are wheelchair accessible. Auxiliary aids are available upon request for people with special needs, including persons with sight and hearing disabilities and persons who may need an English language interpreter. Requests for such special assistance should be made to East Bay Medical Group Administration at least 48 hours in advance of the meeting. The nearest accessible BART station is Lake Merritt. Accessible AC Transit Bus Route 62 stops at the entrance to Highland Hospital. Route 11 stops one block away, on 14th Avenue at East 3181 Street. For schedule updates, call AC Transit at (510) 817-1717; BART at (510) 465-2278. There is accessible parking in the main patient parking lot enter on East 31st Street.

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to perfumes and various other chemical-based scented products. Please help us to accommodate these individuals.

The Board of Directors of East Bay Medical Group, Inc. is committed to protecting the private health information (PHI) of our patients. We ask that speakers refrain from disclosing or discussing the PHI of others. Please also know that, should you decide to disclose your PHI, the Trustees will still likely refer your matter, to the extent it involves PHI, to the executive staff/or a confidential review of the facts and for confidential handling. If you would like more information regarding the confidentiality of PHI as it relates to the Health Insurance Privacy and Accountability Act, please refer to 45CFR Section 164.101, etc.