



BOARD OF TRUSTEES REGULAR MEETING

WEDNESDAY, MARCH 10, 2021

5:30pm to 8:30pm

Conference Center at Highland Care Pavilion

1411 East 31st Street Oakland, CA 94602

Ronna Jojola Gonsalves, Clerk of the Board

(510) 535-7515

LOCATION:

Open Session: Telephonic/Electronic Meeting

ZOOM Meeting Link:¹

<https://alamedahealthsystem.zoom.us/j/4768731637?pwd=cDh6L1UycXVrRXFCN3pvVXhCbndKUT09>

Meeting ID: 476 873 1637

Meeting Password: **890903**

One tap mobile

+14086380968,,4768731637# US (San Jose)

+13462487799,,4768731637# US (Houston)

Dial by your location

+1 408 638 0968 US (San Jose)

+1 346 248 7799 US (Houston)

+1 646 518 9805 US (New York)

+1 312 626 6799 US (Chicago)

Find your local number: <https://alamedahealthsystem.zoom.us/j/4768731637?pwd=cDh6L1UycXVrRXFCN3pvVXhCbndKUT09>

MEMBERS

Taft Bhuket MD, President

Tracy Jensen, Vice President

Jeniffer Esteen, Secretary/Treasurer

Kinkini Banerjee Luisa Blue

Jeanette Dong Alan E. Fox

Sblend A. Sblendorio

¹ Log into the meeting at www.zoom.com. You will be directed to download the meeting app (free) if you have not used ZOOM previously. ZOOM meetings may be accessed on computers and portable devices.

BOARD OF TRUSTEES REGULAR MEETING AGENDA

SPECIAL NOTE: Alameda Health System will conduct this meeting in accordance with health and safety guidelines related to COVID-19 by Federal, State, and local authorities, including but not limited to, requiring meeting participants and observers to adhere to “social distance” standards and limits on public gatherings. In addition, the meeting will be conducted in accordance with Governor Newsom’s Executive Order N-29-20 which suspends specific requirements of the Brown Act while directing agencies to use sound discretion and to make reasonable efforts to adhere to the Brown Act as closely as possible.

- Members of the public may participate in the meeting via telephone or logging into the Zoom meeting, per the instructions above.
- There will be no public meeting place associated with this meeting.

Public Comment Instructions

If you wish to address the Board of Trustees or Committee send an email to cob@alamedahealthsystem.org PRIOR TO THE START OF THE MEETING. Your comment will be heard at the appropriate time. During the meeting, public comment requests may be submitted to the ZOOM meeting host or the Clerk of the Board, but requests must be submitted prior to the beginning of the public speaker time for that item. Each speaker will be allotted between one and three minutes to speak, depending on the number of speakers present. Materials to help your participation go smoothly are available here: <http://www.alamedahealthsystem.org/board-of-trustees-meetings/>

OPEN SESSION / ROLL CALL

PUBLIC COMMENT: Non-Agenda Items

OPEN SESSION

A. Executive Officers Report (Estimated 10 min)

A1. Article. Top Boards Do These Four Things Differently. HBR, Feb 2020

*Taft Bhuket, MD, President
Tracy Jensen, Vice-President
Jennifer Esteen, Secretary/Treasurer*

B. CEO Report (Estimated 15 min)

James E.T. Jackson, Interim Chief Executive Officer

C. MEDICAL STAFF REPORTS (Estimated 15 min)

- AHS Medical Staff: Irina Williams, MD (Chief of Medical Staff)
Edris Afzali, MD (SLH Leadership Committee Chair)
- AH Medical Staff: Cathy Pyun, MD (Chief of Medical Staff)

D. COMMITTEE REPORTS (Estimated 20 min)

Public comment on each Committee Report item may take place as needed. The Board does not vote on Committee Reports.

D1. Quality Professional Services Committee: February 24, 2021

Taft Bhuket, MD, Committee Chair

D2. Finance Committee: March 3, 2021

Jennifer Esteen, Committee Chair

D3. Audit and Compliance Committee: February 17, 2021

Alan E. Fox, Committee Chair

D4. AHS Governance Evaluation Ad Hoc Committee: February 23, 2021

Jeannette Dong, Committee Chair

D5. Interim CEO Recruitment/Onboarding Ad Hoc Committee Update

Kinkini Banerjee, Committee Chair

E. CONSENT AGENDA: ACTION (Estimated 10 min)

Public comment on all Consent Agenda items may be heard prior to the Board's vote. The Board does not deliberate on Consent Agenda items. Any member of the public or the Board may request that a Consent Agenda item get pulled from the Consent Agenda for deliberation and to be voted on separately from the Consent Agenda.

E1. Approval of the Minutes from the February 10, 2021 Board of Trustees Meetings

E2. Approval of Policies and Procedures.

The Quality Professional Services Committee recommends approval of the Policies listed below.

AHS System – February CPC and MEC Approvals

- COVID-19 Vaccine Policy (AHS)
- Debt Collection Practices and Collection Agency Management (AHS)
- Hospital Financial Assistance and Charity Care (AHS) and Attachments
- Prevention of Unplanned Retained Items (AHS)
- Resident Supervision Policy (AHS)

The Quality Professional Services Committee recommends approval of the Competencies listed below.

E3. Updated Education Competencies

*Irina V. Williams, M.D., Alameda Health System Chief of Staff
Catherine Pyun, D.O., Alameda Hospital Chief of Staff*

E4. Approval of Contracts

The Finance Committee recommends approval of the Contract listed below.

E4a. Agreement with Abbott Laboratories, Inc for laboratory equipment service and maintenance and purchase of consumables and reagents. The term of the Agreement shall be from April 1, 2021 through March 31, 2028. The estimated impact of the proposed amendment is \$12,519,759.00.

Mark Fratzke, Interim Chief Operating Officer

END OF CONSENT AGENDA

F. DISCUSSION (Estimated 50 min)

Public comment on all Action items may be heard prior to the Board's vote.

F1. DISCUSSION: Alameda Alliance Update (Estimated 30 min)

Scott Coffin, Chief Executive Officer Alameda Alliance

F2. DISCUSSION: COVID-19 UPDATE (10 Min)

Ghassan Jamaledine, MD

F3. DISCUSSION: Board Performance, Article, Appraising Boardroom Performance. HBR, 1998 (20 Min)

Taft Bhuket, MD

G. STAFF REPORTS (Written)

Public comment on each Staff Report item may take place as needed. There is typically no Board discussion on these written reports. The Board does not vote on Staff Reports.

H1. Chief Financial Officer Report: January 2021 Financial Reports

Kimberly Miranda, Chief Financial Officer

H2. Chief Operating Officer Report: January 2021 Operations Report, Ambulatory

Mark Fratzke, Interim Chief Operating Officer

H3. FY22 Budget Goals and Guiding Principles

Kimberly Miranda, Chief Financial Officer

H4. Strategic Initiatives Update

Kimberly Miranda, Chief Financial Officer

H5. Supplemental Fund Descriptions

Kimberly Miranda, Chief Financial Officer

(General Counsel Announcement as to Purpose of Closed Session)

CLOSED SESSION

Public comment on Closed Session items may take place prior to the Board adjourning to the Closed Session. An announcement of any action taken during the Closed Session will take place prior to the end of the Open Session.

1. Conference with Legal Counsel – Existing and Potential Litigation

[Government Code Section 54957.9]

M. D. Moye, General Counsel

AHS v. ACERA et al.

AHA Certification Program

2. Labor Negotiation

[Government Code Section 54957(b)] (2 matters)

Stacey Cue, IEDA

Keith Fleming, IEDA

Lorna Jones, AHS

- *SEIU*

- *CNA*

3. Public Employee Performance Evaluation

[Government Code Section 54957(b)]

Title: Chief Executive Officer

General Counsel Report on Action Taken in Closed Session

TRUSTEE COMMENTS

ADJOURNMENT

[ADDENDUM 1: 1996 Feasibility Analysis for Governance Structure of ACMC](#)

[ADDENDUM 2: ABCs of Communication](#)

Our Mission

Caring, Healing, Teaching, Serving All

Strategic Vision

AHS will be recognized as a world-class patient and family centered system of care that promotes wellness, eliminates disparities and optimizes the health of our diverse communities.

Values

Compassion, Commitment, Teamwork, Excellence, Integrity, and Respect.

Meeting Procedures

The Board of Trustees is the Policy Body of the Alameda Health System. The Board has several standing Committees where Board matters are the subject of discussion at which members of the public are urged to testify. Board procedures do not permit: 1) persons in the audience at a Committee meeting to vocally express support or opposition to statements by Board Members or by other persons testifying; 2) ringing and use of cell phones, pagers, and similar sound-producing electronic devices; 3) signs to be brought into the meeting or displayed in the room; 4) standing in the meeting room. Citizens are encouraged to testify at Committee meetings and to write letters to the Clerk of the Board or to its members, 1411 East 31st Street Oakland, CA 94602.

Members of the public are advised that all Board and Committee proceedings are recorded (audio), including comments and statements by the public in the course of the meetings. Copies of the audio recordings will be made available to the public. Copies of the agendas and supporting documents can be found here: <http://www.alamedahealthsystem.org/meeting-agendas-and-minutes/>. By attending and participating in Board/Committee meetings, members of the public consent to audio recording of any statements they may make during the proceedings.

Disability Access

To request accommodation or assistance to participate in the meeting please contact the Clerk of the Board. Requests made at least 48 hours in advance of the meeting will help to ensure availability.

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to perfumes and various other chemical-based scented products. Please help us to accommodate these individuals.

The AHS Board of Trustees is committed to protecting the private health information (PHI) of our patients. We ask that speakers refrain from disclosing or discussing the PHI of others. Please also know that, should you decide to disclose your PHI, the Trustees will still likely refer your matter, to the extent it involves PHI, to the executive staff for a confidential review of the facts and for confidential handling. If you would like more information regarding the confidentiality of PHI as it relates to the Health Insurance Privacy and Accountability Act, please refer to 45CFR Section 164.101, et.seq.