



October 12, 2020

Dear Board of Supervisors:

We the Chairs of the listed Medical Staff Departments are writing to you to provide our perspective on AHS leadership – specifically our Board of Trustees and our CEO, Mr. Delvecchio Finley and his executive leadership team.

AHS' mission concisely encompasses the vital role of *Caring, Healing, Teaching, Serving All* and the heartfelt responsibility to promote wellness, eliminate disparities and optimize the **health** of our communities. We strive every day to deliver world-class, high quality care to our under-served and diverse patient population. Our efforts are in full alignment with the vision and focused commitment of the Board of Trustees, led by President Noha Aboelata, MD who has devoted her entire career to this vision, and of Mr. Finley and his executive leadership team. Our mutual goals are founded in population health management - with the intent of creating a premier health care delivery system focused on the social determinants of health and eliminating the burden of illness - to ensure every patient served by AHS lives a healthy and productive life.

We have been and remain grateful to our Board of Trustees, Mr. Finley and his Executive Leadership Team over the years in their efforts to transform AHS into a truly focused, high performing, patient-centered quality care delivery system. They have actively engaged the Medical Staff. As one small example, Mr. Finley and Dr. Ghassan Jamaledine (Chief Medical Officer) recently conducted Town Hall meetings with all front-line Providers to identify (and resolve) challenges providers face daily while serving our patients.

We would like to highlight just a few of the foundational accomplishments of this AHS leadership group:

- Transition from a hospital with outdated infrastructure into a new state of the art one;
- Creation of a unified Medical Group - East Bay Medical Group (EBMG);
- Implementation of a unified Electronic Medical Record system - EPIC – allowing system integration across the entire organization;
- Provider performance metrics with accountability; and
- Crisis management events such as the COVID pandemic.

In summary, we fully support the current leadership team and governance structure.

Thank you for this opportunity to be heard.

Sincerely,

AHS Department Chairs:

- **Anesthesia** – Jordan Newmark, MD
- **Medicine** – Marina Trilesskaya, MD
- **OB-GYN** – Kevin Smith, MD
- **Pathology** – Valerie Ng, MD
- **Psychiatry** – Tanuj Sidhartha, MD
- **Radiology** – Eric Yasumoto, MD
- **Surgery** – Greg Victorino, MD.