



HUMAN RESOURCES COMMITTEE MEETING

**July 11, 2018
5:00PM – 6:30PM**

Conference Center at Highland Care Pavilion
1411 East 31st Street Oakland, CA 94602
Ronna Jojola Gonsalves, Clerk of the Board
(510) 535-7515

LOCATION:

Open Session: HCP Conference Center

MEMBERS

Tracy Jensen, **Chair**
Joe DeVries
Maria G. Hernandez

AGENDA

OPEN SESSION / ROLL CALL

PUBLIC COMMENT - Persons wishing to address the Board should fill out a speaker card. Speakers will be selected based on topic and position. Public Comment is limited to 3-minutes per speaker per topic.

A. ACTION: Approval of Minutes of the April 11, 2018 Human Resources Committee Meeting

[Attachment](#)

Recommendation: Motion to Approve

**B. INFORMATION/DISCUSSION: Human Resources Dashboard Review
*Tony Redmond, Chief Human Resources Officer***

[Attachment](#)

C. INFORMATION/DISCUSSION: AHS and SEIU Education Partnership

*Tony Redmond, Chief Human Resources Officer
SEIU Education Fund Representatives*

[Attachment](#)

D. INFORMATION/DISCUSSION: Employee Separation Data Review

- 1) Probationary Release Data
Tony Redmond, Chief Human Resources Officer

[Attachment](#)

- 2) Exit Interview Data
Tony Redmond, Chief Human Resources Officer

[Attachment](#)

E. INFORMATION/DISCUSSION: Janus v. AFSCME Decision’s Impact on AHS Union Representation

Tony Redmond, Chief Human Resources Officer

[Attachment](#)

F. INFORMATION: Report of the Retirement Plans Investment Committee (Written)

Chair, Retirement Plans Investment Committee

Attachment

Board of Trustees Remarks

ADJOURNMENT

Our Mission

Caring, Healing, Teaching, Serving All

Strategic Vision

AHS will be recognized as a world-class patient and family centered system of care that promotes wellness, eliminates disparities and optimizes the health of our diverse communities.

Values

Compassion, Commitment, Teamwork, Excellence, Integrity, and Respect.

Meeting Procedures

The Board of Trustees is the Policy Body of the Alameda Health System. The Board has several standing Committees where Board matters are the subject of discussion at which members of the public are urged to testify. Board procedures do not permit: 1) persons in the audience at a Committee meeting to vocally express support or opposition to statements by Board Members or

by other persons testifying; 2) ringing and use of cell phones, pagers, and similar sound-producing electronic devices; 3) signs to be brought into the meeting or displayed in the room; 4) standing in the meeting room. Citizens are encouraged to testify at Committee meetings and to write letters to the Clerk of the Board or to its members, 1411 East 31st Street Oakland, CA 94602.

Members of the public are advised that all Board and Committee proceedings are recorded (audio), including comments and statements by the public in the course of the meetings. Copies of the audio recordings will be made available to the public. Copies of the agendas and supporting documents can be found here: <http://www.alamedahealthsystem.org/meeting-agendas-and-minutes/>. By attending and participating in Board/Committee meetings, members of the public consent to audio recording of any statements they may make during the proceedings.

Disability Access

The Meeting Rooms are wheelchair accessible. Assistive listening devices are available upon request at the Clerk of the Board's Office. To request sign language interpreters, readers, large print agendas or other accommodations, please contact the Clerk of the Board. Requests made at least 48 hours in advance of the meeting will help to ensure availability. The nearest accessible BART station is Lake Merritt. Accessible AC Transit Bus Route 62 stops at the entrance to Highland Hospital. Route 11 stops one block away, on 14th Avenue at East 31st Street. For schedule updates, call AC Transit at (510) 817-1717; BART at (510) 465-2278. There is accessible parking in the main patient parking lot enter on East 31st Street.

In order to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to perfumes and various other chemical-based scented products. Please help us to accommodate these individuals.

The AHS Board of Trustees is committed to protecting the private health information (PHI) of our patients. We ask that speakers refrain from disclosing or discussing the PHI of others. Please also know that, should you decide to disclose your PHI, the Trustees will still likely refer your matter, to the extent it involves PHI, to the executive staff for a confidential review of the facts and for confidential handling. If you would like more information regarding the confidentiality of PHI as it relates to the Health Insurance Privacy and Accountability Act, please refer to 45CFR Section 164.101, et.seq.