



HUMAN RESOURCES COMMITTEE MEETING
MONDAY, November 25, 2013

Executive Offices located at the Highland Care Pavilion
1411 East 31st Street Oakland, CA 94602
Marla Cox, Clerk of the Board
(510) 535-7515

LOCATION:

Open Session: Highland Care Pavilion Conference Center Room A

COMMITTEE MEMBERS

Ronald D. Nelson, *Chair*
Daniel Boggan, Jr.
J. Bennett Tate

MINUTES

THE MEETING WAS CALLED TO ORDER AT 4:26PM.

ROLL CALL WAS TAKEN AND THE FOLLOWING TRUSTEES WERE PRESENT:

Ronald D. Nelson and J. Bennett Tate.

Daniel Boggan, Jr., was excused.

TAB #1 **CLOSED SESSION** – No minutes taken in Closed Session.
Conference with Negotiator – SEIU, BTC and all Unions
[Government Code Section 54957.6]

TAB #2 **ACTION: Consent Agenda**
Approval of the Minutes of the September 23, 2013 Human Resources
Committee Meeting.

ACTION: A motion was made and seconded, and the Committee approved the minutes.

TAB #3 **INFORMATION: San Leandro Hospital Employee Transition**
Jeanette Loudon-Corbett, Chief Human Resources Officer reported that Alameda Health System acquired San Leandro Hospital on 10/31/2013. There were 472 job offers made to San Leandro Hospital employees during the week of 9/16/13.

TAB #4 **REPORT: Employee Engagement Progress**
Tony Redmond, Vice President of Human Resources reported on the employee engagement process. The committee discussed the AHS employee survey and patient satisfaction scores.

TAB #5 **REPORT: Chief Human Resources Officer**
Jeanette Loudon-Corbett reported our goal is to move AHS employees away from Kaiser-Permanente into the AHS self-insured plan. Just the act of moving AHS employees who were covered under United Health Care to AHS self-insured plan gives a savings of \$1.7 million. We moved from 90% of employees being covered under Kaiser to less than 60%.

TAB #6 **INFORMATION: Issue Tracking & Follow-up**
Nothing to report.

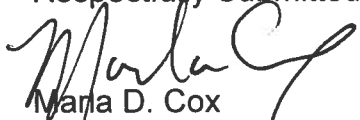
TAB #7 **REPORT: Legal Counsel's Report on Action Taken in Closed Session**
Jeanette Loudon-Corbett reported for Doug Habig, General Counsel, in closed session the HR Committee determined that they would recommend approval of the ACMEA contract to go before the Board of Trustees.

Public Comments – No comments

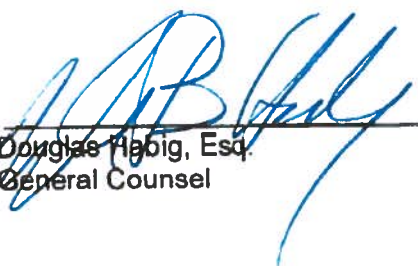
Board of Trustees Remarks – No comments

ADJOURNMENT – 5:30pm

Respectfully Submitted,


Maria D. Cox
Clerk of the Board

APPROVED AS TO FORM:

Reviewed by: 
Douglas Habig, Esq.
General Counsel