



BOARD OF TRUSTEES MEETING

WEDNESDAY January 13, 2016

4:30PM – 6:30PM

Conference Center at Highland Care Pavilion

1411 East 31st Street Oakland, CA 94602

Susana Flores, Clerk of the Board

(510) 535-7515

LOCATION

Open Session: HCP Conference Center

MINUTES

THE MEETING WAS CALLED TO ORDER AT 4:32PM

ROLL CALL WAS TAKEN AND THE FOLLOWING TRUSTEES WERE PRESENT:

Michele Lawrence, Kinkini Banerjee, Joe DeVries, Tracy Jensen, James Lugannani, Anthony B. Varni, and Barry Zorthian, MD.

OPEN SESSION PUBLIC COMMENT (1st opportunity) - The Board received public comment from Joe Rose.

The President of the Board presented Carladenise Edwards, Chief Strategy Officer, a plaque of recognition for her commitment and dedication to the mission of Alameda Health System. The CEO, Trustee Banerjee, and Terry Lightfoot also recognized Ms. Edwards' work and advocacy for the organization and the patients that AHS serves.

A. ACTION: CONSENT AGENDA

The Board approved the minutes of the November 12, 2015 Board of Trustees meeting.

Action: A motion was made and seconded to approve the Board of Trustees minutes of the November 12, 2015 meeting. The motion passed.

AYES: Trustees Banerjee, DeVries, Jensen, Lawrence, Lugannani, Vani, and Zorthian.

NAYS: None

Abstention: None

B. BOARD EDUCATION

1. Health Equity Initiatives (AHS Pillar: Integration)

The CSO introduced Dr. Mini Swift, Associate Chief Medical Officer of Highland, to provide information on the topic of Health Disparities and the work being done within the community and nationally to achieve health equity.

Dr. Swift took a moment to recognize the work of the Care Transitions team who work

closely with patients in an effort to acknowledge the social determinants of health in order to promote positive health outcomes and their care plan. In 2013, the Care Transitions Team and the Healthy Hearts cardiology clinic received a small grant which they used to fund the Photo Voice Project – the results of which were posted around the room for the Board to examine. In order to understand what it is like for AHS patients living with heart failure diagnosis, 8 African American men were provided with cameras and asked to take pictures of what it is like to live with this illness. A research student then interviewed the patients and coded the interviews, from which certain themes evolved.

The presentation reviewed definitions, health disparities in Alameda County, the Practitioner's Framework, and the healthcare blueprint for equity. Healthy People 2020 defines health disparity as "a particular type of health difference that is closely linked with social, economic, and/or environmental disadvantage" and health equity was defined as the "attainment of the highest level of health for all people." Equity means that individuals are provided the resources they need, as compared to equity in which individuals are provided the same resources. Currently, studies show that minorities may experience more tests,

In 2002, the Institute of Medicine released a report entitled "Crossing the Quality Chasm" that provided a blueprint for redesigning the US healthcare system to provide high quality care. The blueprint outlined six domains of quality care including safety, effectiveness, patient-centered, timeliness, efficiency, and equity. Equity being one of the six components of quality care.

Health and life expectancy is directly impacted by an individual's zip code. Reviewing key data points in Alameda County death certificates, historical life expectancy can be tracked by death diagnosis, age of death, race or ethnicity, and neighborhood. Dr. Swift highlighted the 7.8 year gap in life expectancy between White and African American residents of Alameda County. Dr. Swift also highlighted the correlation between average life expectancy and the poverty rate based on zip code. Based on the data presented, each additional \$12,500 in household income buys one year of life expectancy, with the benefit plateauing at household incomes above \$150,000. The majority, 80%, of what influences life expectancy happens outside of the healthcare system.

Dr. Swift outlined the healthcare blueprint for equity, which involves initiatives around Community Partnerships, Governance and Executive Leadership, Evidence Based Care, Measures for Equitable Care, and Communicating in the Patient's Language. Strategic opportunities for AHS include education/pipeline development, employment opportunities, and disparity integration into population health.

The CEO noted that the organization partners with community agencies on projects such as the homeless outreach clinic that travels to the most vulnerable patients.

Trustee DeVries thanked Dr. Swift for the presentation. He added that for the County map detailing poverty rates by tract, the tracts with the highest poverty rates are also the same tracts where probation, social services, and parole spend the most money. These are also the tracts where most shootings occur, the most illegal dumping and graffiti occur. Trustee DeVries suggested that the organization look into passing a policy that sets hiring requirements or incentives to encourage hiring County residents and requested an agenda item to discuss procurement, contracting and hiring within the organization.

Trustees commended the organization for steps taken towards addressing equity issues and encouraged the use of the data presented around disparities when making major organizational decisions. Leadership was also encouraged to focus on providing the best

care possible to the population we serve.

The CEO notified the Board of the upcoming proposed sugary beverage tax on this year's ballot and requested the Board's input regarding their inclination for AHS to take a position on that item.

Presentation with citations may be found online at:

<http://www.alamedahealthsystem.org/about-us/our-leadership/board-trustees>

OPEN SESSION PUBLIC COMMENT (2nd opportunity) - None

Trustee Comments - None

Adjournment – 6:14PM

Respectfully submitted by:



Susana Flores
Clerk of the Board

APPROVED AS TO FORM:

Reviewed by: _____



Mike Moyer
Interim General Counsel