



**HUMAN RESOURCES COMMITTEE MEETING**  
**Wednesday, March 18, 2015**

**Conference Center Located at Highland Care Pavilion**  
1411 East 31<sup>st</sup> Street Oakland, CA 94602  
Marla Cox, Clerk of the Board  
(510) 535-7515

**LOCATION:**

Open Session: HCP Conference Center

**COMMITTEE MEMBERS**

Joe DeVries, Chair  
Maria Hernandez  
Tracy Jensen  
James Potter

**AGENDA**

**OPEN SESSION / ROLL CALL** **4:00–4:05 pm**

**(General Counsel Announcement as to Purpose of Closed Session)**

**TAB #1 CLOSED SESSION** **4:05–4:40 pm**

**Conference with Negotiator – Union Strategy – UAPD, ACMEA, PACE,  
Alameda Hospital SEIU**  
**[Government Code Section 54957.6] (4 matters)**  
*Jeanette Loudon-Corbett, Chief Human Resources Officer*

**TAB#2 ACTION: Consent Agenda** **4:40-4:45 pm**

Approval of the Minutes of the January 14, 2015 Human Resources  
Committee Meeting.

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***Recommendation: Motion to Approve.***

***END OF CONSENT AGENDA***

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**TAB #3 ACTION: Retirement Plans Governance 4:45-4:55 pm**

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*Jeanette Louden-Corbett, Chief Human Resource Officer*

- A. Formation of Retirement Board Committee
- B. Investment Policies for Defined Benefit and Defined Contribution Plans
- C. Resolution 2015-010 related to 414(b)(2) pickups

***Recommendation: Motion to Approve.***

**TAB #4 REPORT: Employee Engagement Pulse Check 4:55-5:05 pm**

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*Jeanette Louden-Corbett, Chief Human Resource Officer*

**TAB#5 INFORMATION: AHS Negotiated Processes for Workforce Reduction 5:05-5:15 pm**

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*Jeanette Louden-Corbett, Chief Human Resource Officer*

**TAB #6 REPORT: Chief Human Resources Officer 5:15-5:30 pm**

ORAL REPORT

*Jeanette Louden-Corbett, Chief Human Resources Officer*

**TAB #7 INFORMATION: Issue Tracking & Follow-up 5:30-5:35 pm**

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*Joe DeVries, Chair, Human Resources Committee*  
*Jeanette Louden-Corbett, Chief Human Resources Officer*

**TAB #8 REPORT: Legal Counsel's Report on Action Taken in Closed Session 5:35 pm**

*Mike Moyer, Interim General Counsel*

**Public Comments**

**Board of Trustees Remarks**

**ADJOURNMENT**

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## **Our Mission**

Caring, Healing, Teaching, Serving All

## **Strategic Vision**

AHS will be recognized as a world-class patient and family centered system of care that promotes wellness, eliminates disparities and optimizes the health of our diverse communities.

## **Meeting Procedures**

The Board of Trustees is the Policy Body of the Alameda Health System. The Board has several standing Committees where ordinances and resolutions are the subject of hearings at which members of the public are urged to testify. Board procedures do not permit: 1) persons in the audience at a Committee meeting to vocally express support or opposition to statements by Board Members or by other persons testifying; 2) ringing and use of cell phones, pagers, and similar sound-producing electronic devices; 3) signs to be brought into the meeting or displayed in the room; 4) standing in the meeting room. Citizens are encouraged to testify at Committee meetings and to write letters to the Clerk of the Board or to its members, 1411 East 31<sup>st</sup> Street Oakland, CA 94602.

## **Disability Access**

The Meeting Rooms are wheelchair accessible. Assistive listening devices are available upon request at the Clerk of the Board's Office. To request sign language interpreters, readers, large print agendas or other accommodations, please contact the Clerk of the Board. Requests made at least 48 hours in advance of the meeting will help to ensure availability. The nearest accessible BART station is Lake Merritt. Accessible AC Transit Bus Route 62 stops at the entrance to Highland Hospital. Route 11 stops one block away, on 14<sup>th</sup> Avenue at East 31<sup>st</sup> Street. For schedule updates, call AC Transit at (510) 817-1717; BART at (510) 465-2278. There is accessible parking in the main patient parking lot enter on East 31<sup>st</sup> Street.

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